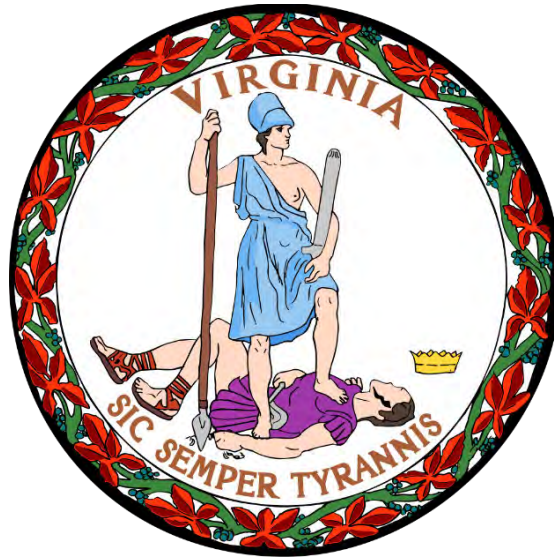


## Senate Minority Leader Selectees for Service on the Virginia Redistricting Commission (7-14-2021)

### Senator Thomas K. Norment, Jr.,

| Last Name      | First Name          | Date Received | Gender | Race                 | Ethnicity    | Geographic Area | Locality        | Age | Preferred Party Affiliation |
|----------------|---------------------|---------------|--------|----------------------|--------------|-----------------|-----------------|-----|-----------------------------|
| Bolander       | Jeff                | 12/8/2020     | Male   | White                | Non Hispanic | Valley          | McGaheysville   | 62  | Republican                  |
| Fletcher       | Eric                | 12/23/2020    | Male   | White                | Non Hispanic | Northern        | Spotsylvania    | 47  | Republican                  |
| Hueg           | Thomas H.           | 12/28/2020    | Male   | White                | Non Hispanic | Northern        | Fairfax Station | 60  | Republican                  |
| Johnson        | Charles             | 12/10/2020    | Male   | White                | Non Hispanic | Hampton Roads   | Williamsburg    | 72  | None                        |
| Organ          | Joni                | 12/28/2020    | Female | Black or African Ame | Hispanic     | West Central    | Lynchburg       | 61  | Republican                  |
| Ortego         | Christian Alexander | 12/28/2020    | Male   | White                | Non Hispanic | Hampton Roads   | Williamsburg    | 48  | Republican                  |
| Rinaldi        | Mark G.             | 12/22/2020    | Male   | White                | Non Hispanic | Hampton Roads   | Williamsburg    | 56  | None                        |
| Slusher        | Mary Catherine      | 12/21/2020    | Female | White                | USA          | Valley          | Rockingham      | 61  | Republican                  |
| Smith          | Shelly              | 12/20/2020    | Female | White                | Non Hispanic | Central         | Powhatan        | 44  | None                        |
| Thomas         | John R., Jr.        | 12/28/2020    | Male   | White                | Non Hispanic | West Central    | Roanoke         | 39  | Republican                  |
| Trost-Thornton | Virginia            | 12/28/2020    | Female | Hispanic             | Mexican      | West Central    | Forest          | 50  | Republican                  |
| West           | Robert              | 12/21/2020    | Male   | White                | Non Hispanic | Hampton Roads   | Norfolk         | 67  | None                        |



Application for Service  
on the  
Virginia Redistricting Commission

November 2020 - Version 2.0



Application for Service on the Virginia Redistricting Commission

| General Information |                        |               |                      |
|---------------------|------------------------|---------------|----------------------|
| Name:               | Jeffrey Wayne Bolander |               |                      |
| Address:            | [REDACTED]             |               |                      |
|                     | City:                  | McGaheysville | State: VA Zip: 22840 |
| Telephone:          | [REDACTED]             |               |                      |
| Email Address:      | [REDACTED]             |               |                      |
| Date of Birth:      | 10/27/1958             | Current Age:  | 62                   |
| Gender:             | Male                   | Race:         | White                |
|                     |                        | Ethnicity:    | Non Hispanic         |
| Household Income:   | [REDACTED]             |               |                      |

| Education   |
|---|
| <p>Please use the space below to describe your educational history or background. There is no minimum educational level required to serve as a citizen candidate. If you do not have any information to provide, please indicate so by checking N/A.</p> <p style="text-align: right;"><input type="checkbox"/> N/A</p> |
| <p>M.A., University of Virginia, East Asian Studies, 2005<br/>Master Certificate in Business Intelligence, Villanova University, 2016<br/>B.S., Political Science, James Madison University; Harrisonburg, Virginia; 1980</p>   |



### **Employment History**

Please use the space below to describe your employment history or work experience for at least three years. If you do not have any information to provide, please indicate so by checking N/A.

N/A

2003-2019: Department of Defense; Charlottesville, Virginia; Senior Operations Officer

2002-2003: Shenandoah Electronic Intelligence; Harrisonburg, Virginia; Plans and Strategy Executive

1980-2002: United States Marine Corps; Multiple locations; 2nd Lieutenant - Lieutenant Colonel



Application for Service on the Virginia Redistricting Commission

Additional Applicant Information

Carefully read the following questions and select Yes or No. You must answer each question for your application to be complete. Only complete applications will be processed.

The definitions for italicized words can be found on page 2.

A. As required by subsection B of § 30-394 of the Code of Virginia, have you:

Table with 2 columns: Question and Answer options (Yes/No). Questions include: Been a Virginia resident for the past three years?, Been registered to vote in Virginia for the past three years?, Voted in at least two of the last three general elections?.

B. Pursuant to subsection B of § 30-394 of the Code of Virginia, certain past and present activities may make you ineligible for service on the Virginia Redistricting Commission. Please answer each of the following questions.

Table with 2 columns: Question and Answer options (Yes/No). Questions 1-11 cover various employment and political activity restrictions.



Application for Service on the Virginia Redistricting Commission

| <b>2020 Information</b>   |   |
|---|---|
| Please provide the following information for the year 2020 only.  |   |
| Were you registered to vote in Virginia:  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):   | <input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None |
| List any political party primary elections in which you voted:  | <input checked="" type="checkbox"/> N/A   |
|   |   |
| List any partisan public offices or political party offices you held or sought:   | <input checked="" type="checkbox"/> N/A   |
|   |   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:  |   |
| <input checked="" type="checkbox"/> N/A   |   |
|   |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:  |   |
| <input type="checkbox"/> N/A  |   |
| Adult Leader, Troop 46, Elkton, VA; Boy Scouts of America; Trail Overseer, Potomac Appalachian Trail Club; Member, McGaheysville/Massanutten Lions Club; Member, McGaheysville Ruritans Club; Volunteer, Rockingham Springs Arboretum; Blood Donor, American Red Cross; Life Member, US Naval Institute; Life Member, Inter-University Seminar on Armed Forces and Society; Member Rockingham County Republican Committee |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:   |   |
| <input checked="" type="checkbox"/> N/A   |   |
|   |   |



Application for Service on the Virginia Redistricting Commission

| <b>2019 Information</b>   |   |
|---|---|
| Please provide the following information for the year 2019 only.  |   |
| Were you registered to vote in Virginia:  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):   | <input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None |
| List any political party primary elections in which you voted:  | <input checked="" type="checkbox"/> N/A   |
|   |   |
| List any partisan public offices or political party offices you held or sought:   | <input checked="" type="checkbox"/> N/A   |
|   |   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:  |   |
| <input checked="" type="checkbox"/> N/A   |   |
|   |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:  |   |
| <input type="checkbox"/> N/A  |   |
| Adult Leader, Troop 46, Elkton, VA, Boy Scouts of America; Trail Overseer, Potomac Appalachian Trail Club; Member, McGaheysville/Massanutten Lions Club; Member, McGaheysville Ruritans Club; Volunteer, Rockingham Springs Arboretum; Blood Donor, American Red Cross; Life Member, US Naval Institute; Life Member, Inter-University Seminar on Armed Forces and Society; Member Rockingham County Republican Committee |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:   |   |
| <input checked="" type="checkbox"/> N/A   |   |
|   |   |



Application for Service on the Virginia Redistricting Commission

| <b>2018 Information</b>   |   |
|---|---|
| Please provide the following information for the year 2018 only.  |   |
| Were you registered to vote in Virginia:  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):   | <input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None |
| List any political party primary elections in which you voted:  | <input checked="" type="checkbox"/> N/A   |
|   |   |
| List any partisan public offices or political party offices you held or sought:   | <input checked="" type="checkbox"/> N/A   |
|   |   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:  |   |
| <input checked="" type="checkbox"/> N/A   |   |
|   |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:  |   |
| <input type="checkbox"/> N/A  |   |
| Adult Leader, Troop 46, Elkton, VA; Boy Scouts of America; Trail Overseer, Potomac Appalachian Trail Club; Member, McGaheysville/Massanutten Lions Club; Blood Donor, American Red Cross; Life Member, US Naval Institute; Life Member, Inter-University Seminar on Armed Forces and Society; Member Rockingham County Republican Committee |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:   |   |
| <input checked="" type="checkbox"/> N/A   |   |
|   |   |





**Personal Statement**

Please use the space below to explain why you are interested in serving as a citizen commissioner on the Virginia Redistricting Commission.

I am interested in serving as a citizen commissioner on the Virginia Redistricting Commission for three basic reasons. First, I believe the commission has an important purpose. Second, I am qualified to serve on the commission. Lastly, I have personal time available to serve on the commission.

I supported and voted for the amendment to our state's constitution to establish the Redistricting Commission. Virginia's voting districts have been poorly designed for too long and it is time to redraw the districts in a manner that makes good sense and is fair to all citizens.

I have been a resident of Virginia for several decades and I have voted in the last three general elections. I have no issues that disqualify me.

I am retired and have personal time to serve on the commission. Additionally, I am in good health and have access to internet service in event any meetings or other events will be held on-line.

**References and Additional Documentation**

**For electronic submissions:** Please attach **three letters of recommendation** and any additional documentation to an email, along with the PDF file of your **completed application**, and send to [varedist@dls.virginia.gov](mailto:varedist@dls.virginia.gov) with the subject "2020 Redistricting Commission Application for (your name)."

**For mail and fax submissions:** Please print a copy of your **three letters of recommendation** and additional documentation and include it with your **completed application** in your application packet. The complete application packet can be faxed to (804) 698-1899 or mailed to the Division of Legislative Services, Attn: Selection Committee, 900 E. Main St., Richmond, VA 23219.

By signing this application, you agree that the answers given are truthful and complete to the best of your knowledge.

Signed-Jeffrey Wayne Bolander

12/05/2020

Signature (Sign or Type)

Date

## MILLER, EARLE & SHANKS, PLLC

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Stephen W. Payne (VA, D.C.)

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George W. Shanks  
*Of Counsel*

E-Mail: [nhmillcr@harrisonburglaw.com](mailto:nhmillcr@harrisonburglaw.com)

December 3, 2020

Selection Committee  
Division of Legislative Services  
900 E. Main St.  
Richmond, VA 23219

Dear Committee Chair:

This letter of recommendation is written on behalf of Jeff Bolander's Application for Service on the Virginia Redistricting Commission. I have known Jeff since 1978 when he was a student at James Madison University and worked as legal intern at our law firm in Harrisonburg.

Jeff is a remarkable individual. His 22 years of military service and 17 years with the Intelligence Community are testimony to his dedication and trustworthiness. Since Jeff returned to the Shenandoah Valley in 2002, I have had the chance to get to know him better. He has been active member of our area's Lions and Ruritans clubs as well as an adult leader with a local Boy Scout troop.

I am sure your committee will receive applications from many well qualified individuals. Jeff's character is exemplary, and his talents and background are unique; thus, his application deserves careful review. I believe he would be an outstanding member of the Virginia Redistricting Commission and without reservation I fully support his application.

Sincerely yours,



Nathan H. Miller

Virginia T. Duncan  
[REDACTED]  
Prince George, Virginia 23875

4 December, 2020

Selection Committee  
Division of Legislative Services  
900 E. Main St.  
Richmond, VA 23219

Dear Committee Chair,

This letter of recommendation is written on behalf of Jeff Bolander's Application for Service on the Virginia Redistricting Commission. I have known Jeff since 1975 when he was a student at Prince George High School. I am the godmother of Jeff's daughter, a retired Commission or the Revenue (seven terms in Prince George County), and a lifelong Democrat.

Despite Jeff's Republican leanings I believe he would be an outstanding member of the Virginia Redistricting Commission and fully support his application. Jeff's career in government service is remarkable and a testimony of his integrity and dedication to make this world a better place.

Jeff is the kind of person that should be on the Redistricting Commission. If you have any questions regarding his character or fitness to serve on the Commission, please call me at [REDACTED] or contact me by email at [REDACTED]

Sincerely,

*Virginia T Duncan*

4 December, 2020

Selection Committee  
Division of Legislative Services  
900 E. Main St.  
Richmond, VA 23219

Dear Committee Chair,

This letter of recommendation is written on behalf of Jeff Bolander's Application for Service on the Virginia Redistricting Commission. I first met Jeff in 1986 when we were students at the United States Marine Corps Amphibious Warfare School in Quantico, Virginia. Since then we have kept in close contact. I am proud to be both a personal and professional reference for him.

Jeff's military career was exceptional. He served in infantry, intelligence, and security assignments worldwide. We served together in Okinawa, Japan. After retiring from the Marines, he spent 17 years as an Department of Defense Intelligence Officer and received formal recognition from the Director of National Intelligence and the US Army for his outstanding performance of duties.

If the Commission is looking for a person of high integrity, strong character, and uncommon dedication, Jeff is that person. I hope he will be selected and unequivocally give his application my full endorsement.

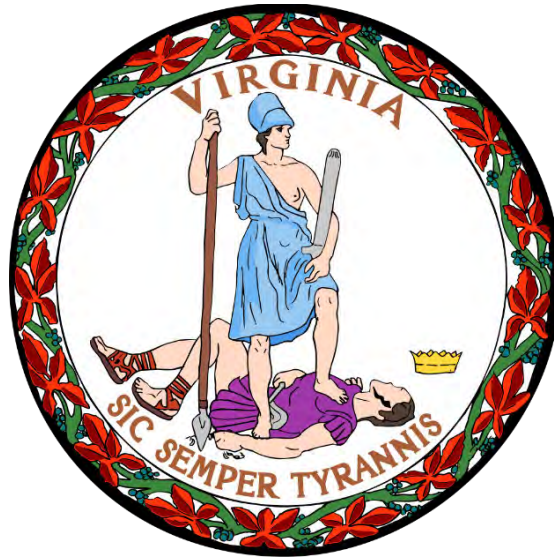
Sincerely,



Timothy A. Phillips  
Senior National Intelligence Service

[REDACTED]  
Fairfax Station, VA 22029

Phone: [REDACTED] Email: [REDACTED]



Application for Service  
on the  
Virginia Redistricting Commission

November 2020 - Version 2.0



Application for Service on the Virginia Redistricting Commission

| General Information |               |              |                      |
|---------------------|---------------|--------------|----------------------|
| Name:               | Eric Fletcher |              |                      |
| Address:            | [REDACTED]    |              |                      |
|                     | City:         | Spotsylvania | State: VA Zip: 22551 |
| Telephone:          | [REDACTED]    |              |                      |
| Email Address:      | [REDACTED]    |              |                      |
| Date of Birth:      | 11/05/1973    | Current Age: | 47                   |
| Gender:             | Male          | Race:        | White                |
|                     |               | Ethnicity:   | Non Hispanic         |
| Household Income:   | [REDACTED]    |              |                      |

| Education   |
|---|
| <p>Please use the space below to describe your educational history or background. There is no minimum educational level required to serve as a citizen candidate. If you do not have any information to provide, please indicate so by checking N/A.</p> <p style="text-align: right;"><input type="checkbox"/> N/A</p> <p>I earned a Bachelor's Degree in Journalism from the University of North Carolina at Chapel Hill in 1996. I also earned a Master's of Business Administration Degree from Elon College in 1998.</p> <p>Additionally, I am a Fellow in the American College of Healthcare Executives and have certifications in Leadership, Lean Management, and Performance Excellence.</p> |



### Employment History

Please use the space below to describe your employment history or work experience for at least three years. If you do not have any information to provide, please indicate so by checking N/A.

N/A

I have spent 25 years in leadership at not-for-profit healthcare systems in North Carolina and Virginia.

In North Carolina, I worked for High Point Regional Health System from 1995 until 2009, with progressive responsibilities culminating as the Chief Marketing and Business Intelligence Officer for the health system.

During my time in North Carolina, I also gained some experience as an educator, as I served as a part-time adjunct faculty member in the business school at High Point University for three years.

In 2009, I moved to Virginia to take a role with Mary Washington Healthcare in Fredericksburg. Today, I serve as Senior Vice President and Chief Strategy Officer at Mary Washington.



Application for Service on the Virginia Redistricting Commission

| <b>Additional Applicant Information</b>   |   |
|---|---|
| <p>Carefully read the following questions and select Yes or No.<br/>           You must answer each question for your application to be complete. Only complete applications will be processed.<br/>           The definitions for italicized words can be found on page 2.</p> |   |
| A. As required by subsection B of § 30-394 of the Code of Virginia, have you:   |   |
| Been a Virginia resident for the past three years?  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Been registered to vote in Virginia for the past three years?   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Voted in at least two of the last three <i>general elections</i> ?  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| B. Pursuant to subsection B of § 30-394 of the Code of Virginia, certain past and present activities may make you ineligible for service on the Virginia Redistricting Commission. Please answer each of the following questions.   |   |
| 1. Do you hold a <i>partisan public office</i> or <i>political party office</i> ?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 2. Have you ever held or sought a <i>partisan public office</i> or <i>political party office</i> ?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 3. Are you employed by, or have you ever been employed by, (i) a member of the United States Congress or (ii) a member of the General Assembly?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 4. Are you employed directly by, or have you ever been employed directly by, (i) the United States Congress or (ii) the General Assembly?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 5. Are you employed by, or have you ever been employed by, any campaign for a federal, state, or local elected office?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 6. Are you employed by, or have you ever been employed by, any political party?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 7. Are you a member of a political party central committee?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 8. Are you a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 9. During the previous five years, have you at any time been a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 10. Are you the parent, spouse, child, sibling, parent-in-law, child-in-law, or sibling-in-law of any person who would answer Yes to any of questions 1-9?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 11. Are you a cohabitating member of a household with a person who would answer Yes to any of questions 1-9?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |





## Application for Service on the Virginia Redistricting Commission

| <b>2020 Information</b>   |   |
|---|---|
| Please provide the following information for the year 2020 only.  |   |
| Were you registered to vote in Virginia:  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):   | <input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None |
| List any political party primary elections in which you voted:  | <input checked="" type="checkbox"/> N/A   |
| Voted in November 2020 general only   |   |
| List any partisan public offices or political party offices you held or sought:   | <input checked="" type="checkbox"/> N/A   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:  |   |
| <input checked="" type="checkbox"/> N/A   |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:  |   |
| <input type="checkbox"/> N/A  |   |
| I have a long history of leadership experience in professional and community organizations. Some of the organizations I have recently served include: <ul style="list-style-type: none"><li>- Fredericksburg Regional Chamber of Commerce (current incoming chair)</li><li>- Smart Beginnings Rappahannock Area (previous chair)</li><li>- Malcolm Baldrige Performance Excellence Program (master examiner and former judge)</li><li>- Senate Productivity and Quality Award Program of Virginia and Washington DC (previous chair)</li><li>- Leadership Fredericksburg (previous chair)</li></ul> |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:   |   |
| <input checked="" type="checkbox"/> N/A   |   |

**\*PAGE ADDED BY STAFF\***

**Full text from Fletcher, Eric p. 6:**

I have a long history of leadership experience in professional and community organizations. Some of the organizations I have recently served include:

- Fredericksburg Regional Chamber of Commerce (current incoming chair)
- Smart Beginnings Rappahannock Area (previous chair)
- Malcolm Baldrige Performance Excellence Program (master examiner and former judge)
- Senate Productivity and Quality Award Program of Virginia and Washington DC (previous chair)
- Leadership Fredericksburg (previous chair)
- Fredericksburg Regional Alliance (current board member)
- Moss Free Clinic (previous board member)



Application for Service on the Virginia Redistricting Commission

| <b>2019 Information</b>  |   |
|--|---|
| Please provide the following information for the year 2019 only.   |   |
| Were you registered to vote in Virginia:   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):  | <input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None |
| List any political party primary elections in which you voted:   | <input type="checkbox"/> N/A  |
| Voted in June 2019 Republican Primary<br>Voted in November 2019 General  |   |
| List any partisan public offices or political party offices you held or sought:  | <input checked="" type="checkbox"/> N/A   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:   |   |
| <input checked="" type="checkbox"/> N/A  |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:   |   |
| <input type="checkbox"/> N/A   |   |
| I have a long history of leadership experience in professional and community organizations. Some of the organizations I have recently served include:<br>- Fredericksburg Regional Chamber of Commerce (current incoming chair)<br>- Smart Beginnings Rappahannock Area (previous chair)<br>- Malcolm Baldrige Performance Excellence Program (master examiner and former judge)<br>- Senate Productivity and Quality Award Program of Virginia and Washington DC (previous chair)<br>- Leadership Fredericksburg (previous chair) |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:  |   |
| <input checked="" type="checkbox"/> N/A  |   |

**\*PAGE ADDED BY STAFF\***

**Full text from Fletcher, Eric p. 7:**

I have a long history of leadership experience in professional and community organizations. Some of the organizations I have recently served include:

- Fredericksburg Regional Chamber of Commerce (current incoming chair)
- Smart Beginnings Rappahannock Area (previous chair)
- Malcolm Baldrige Performance Excellence Program (master examiner and former judge)
- Senate Productivity and Quality Award Program of Virginia and Washington DC (previous chair)
- Leadership Fredericksburg (previous chair)
- Fredericksburg Regional Alliance (current board member)
- Moss Free Clinic (previous board member)



Application for Service on the Virginia Redistricting Commission

| <b>2018 Information</b>   |   |
|---|---|
| Please provide the following information for the year 2018 only.  |   |
| Were you registered to vote in Virginia:  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):   | <input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None |
| List any political party primary elections in which you voted:  | <input checked="" type="checkbox"/> N/A   |
| Voted in 2018 November General only   |   |
| List any partisan public offices or political party offices you held or sought:   | <input checked="" type="checkbox"/> N/A   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:  |   |
| <input checked="" type="checkbox"/> N/A   |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:  |   |
| <input type="checkbox"/> N/A  |   |
| I have a long history of leadership experience in professional and community organizations. Some of the organizations I have recently served include:   |   |
| <ul style="list-style-type: none"> <li>- Fredericksburg Regional Chamber of Commerce (current incoming chair)</li> <li>- Smart Beginnings Rappahannock Area (previous chair)</li> <li>- Malcolm Baldrige Performance Excellence Program (master examiner and former judge)</li> <li>- Senate Productivity and Quality Award Program of Virginia and Washington DC (previous chair)</li> <li>- Leadership Fredericksburg (previous chair)</li> </ul> |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:   |   |
| <input checked="" type="checkbox"/> N/A   |   |

**\*PAGE ADDED BY STAFF\***

**Full text from Fletcher, Eric p. 8:**

I have a long history of leadership experience in professional and community organizations. Some of the organizations I have recently served include:

- Fredericksburg Regional Chamber of Commerce (current incoming chair)
- Smart Beginnings Rappahannock Area (previous chair)
- Malcolm Baldrige Performance Excellence Program (master examiner and former judge)
- Senate Productivity and Quality Award Program of Virginia and Washington DC (previous chair)
- Leadership Fredericksburg (previous chair)
- Fredericksburg Regional Alliance (current board member)
- Moss Free Clinic (previous board member)



**Personal Statement**

Please use the space below to explain why you are interested in serving as a citizen commissioner on the Virginia Redistricting Commission.

My interest in serving can be summarized in one of my favorite quotes:  
"If I am capable, then I am obligated." - JR Flatter

We find ourselves in one of the most politically divisive times in our history. For those of us who love the country, and love the Commonwealth, there is an intense need to return to a level of civility and sanity that supports peace and prosperity for our fellow citizens. This commission has the opportunity to create a fair, balanced approach to districting that can strengthen citizens' trust in our political system and the duly elected government of the Commonwealth. My background and skills in leadership and administration can be helpful in this process. I am capable, so I feel obligated. I hope you will select me to serve.

Thank you for your consideration.

**References and Additional Documentation**

**For electronic submissions:** Please attach **three letters of recommendation** and any additional documentation to an email, along with the PDF file of your **completed application**, and send to [varedist@dls.virginia.gov](mailto:varedist@dls.virginia.gov) with the subject "2020 Redistricting Commission Application for (your name)."

**For mail and fax submissions:** Please print a copy of your **three letters of recommendation** and additional documentation and include it with your **completed application** in your application packet. The complete application packet can be faxed to (804) 698-1899 or mailed to the Division of Legislative Services, Attn: Selection Committee, 900 E. Main St., Richmond, VA 23219.

By signing this application, you agree that the answers given are truthful and complete to the best of your knowledge.

Eric Fletcher

12/10/2020

\_\_\_\_\_  
Signature (Sign or Type)

\_\_\_\_\_  
Date



## Mary Washington Healthcare

December 20, 2020

The Selection Committee – Division of Legislative Services  
900 E. Main St.  
Richmond, VA 23210

To Whom it May Concern:

It is with great honor that I submit this letter of recommendation in support of Mr. Eric Fletcher's application for service on the Virginia Redistricting Commission. As a gubernatorial appointee to several posts (including my current roles as a member of the Boards of Directors of the Virginia Economic Development Partnership (VEDP) and Virginia State University) and as a professional colleague of Mr. Fletcher at Mary Washington Healthcare, I feel very confident that Eric would be an outstanding member of the Commission. I firmly believe that he possesses abundantly many technical and interpersonal skills as well as attributes that would enable him to serve very well as a Commissioner.

Mr. Fletcher is a consummate strategic thinker with strong critical thinking and analytical skills which are quickly apparent to all persons with whom he engages. Truly he is always able to visualize the path to achieving a desired future/destination by seeing the broader view objectively. As the SVP and Chief Strategy Officer of our company, Eric has masterfully, and successfully spearheaded our organizational strategy in a rapidly growing marketplace. In this role, Mr. Fletcher has become very knowledgeable about our region and the Commonwealth of Virginia. It is not surprising that he is well sought out locally and across the state for his perspective and involvement on boards and committees. For the same reasons, it is not surprising that Eric is very highly regarded by his professional peers across the country as evidenced by several of his national awards and recognitions, including his appointment to the Judges' Panel of the coveted Malcolm Baldrige National Quality Award and his induction into the Hospital National Marketing Hall of Fame.

Eric also has many strong personal attributes that would be very valuable in the role of a Commissioner. A creative consensus builder, he is an active listener who always solicits and welcomes the input of others before presenting a solution rather than manipulating the conversation or agenda with his own perspective from the start. In fact, Eric welcomes diversity of thoughts and individual backgrounds as he recognizes the importance of different perspectives in creating the very best and most effective solutions. Eric would also hold himself accountable and others in carrying out their respective roles just as he always has done in both his professional endeavors and volunteer obligations.

Mr. Fletcher is a man of strong character beyond reproach. In his dealings both within the workplace and in the community, he always exemplifies the epitome of unwavering integrity. A very objective individual, Eric would come to the table fully prepared with an open mind with a commitment to seek solutions that best serve the people of the Commonwealth of Virginia and not with a preconceived agenda.

It is without reservation that I recommend Mr. Eric Fletcher, a great and humble Servant Leader, to serve as a Commissioner of the Virginia Redistricting Commission. Undoubtedly Eric would be a tremendous asset to the Commission in carrying out its very important mission and mandate.

Sincerely,

Xavier R. Richardson, Sr. VP & Chief Development Officer  
Board Member, Virginia Economic Development Partnership (VEDP)  
Trustee, Virginia State University Board of Visitors



Joel Griffin

Stafford VA 22556

December 12, 2020

Virginia Redistricting Commission,

I write this letter of recommendation on behalf of a friend and professional colleague, Mr. Eric Fletcher. Mr. Fletcher is a citizen member applicant for the Redistricting Commission.

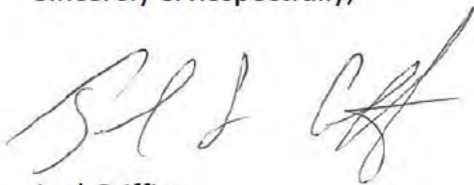
Mr. Fletcher has been a resident of Virginia since 2009. He has been an executive in the critical Healthcare sector for over 25 years, and currently serves as the Chief Strategy Officer for Mary Washington Healthcare, the Rappahannock Region's largest hospital and emergency care provider. Despite his continuous work obligations Mr. Fletcher finds time to serve his community at-large. His service includes Chairman of the Board for the Fredericksburg Regional Chamber of Commerce, Member of the Fredericksburg Regional Alliance, and examiner for the Malcolm Baldrige National Quality Program. His dedication to local businesses and nonprofits reflects his desire to serve his community and the Commonwealth. He possesses experience in every facet of society and has been a witness to the immense growth of the Rappahannock region for the past decade.

Mr. Fletcher is not affiliated with any political party and has consistently served as a voice of impartiality within the region. He is both unbiased and open-minded, always seeking the most logical and fair decision. His selfless character and passion for results, combined with his natural leadership abilities, make him ideally suited for this Commission.

Redistricting is a traditional core function of legislatures, and no two states approach redistricting in exactly the same way. Giving the primary responsibility for drawing maps to a Commission is a bold step for Virginia. One that will require individual members with resilience, tenacity, and strength of character. It is because of this, I cannot think of a better candidate to serve as a citizen member of the Commission and represent the hope of every Virginian – equal representation in a fair election process.

Should you have any questions for me or if I can be of any further service to the Commission, please contact me at any time.

Sincerely & Respectfully,

A handwritten signature in black ink, appearing to read 'J. Griffin', written in a cursive style.

Joel Griffin

Virginia Small Business Owner



December 22, 2020

Division of Legislative Services  
Attn: Selection Committee  
900 E. Main St.  
Richmond, VA 23219

Dear Selection Committee,

Thank you for taking on the tremendous task of reviewing hundreds of applications for eight seats on the new Virginia Redistricting Commission. It is my honor as a lifelong Virginian to nominate Eric Fletcher. Eric and his family moved to Spotsylvania to work for Mary Washington Healthcare (MWHC) in 2010. Eric joined the 2010 – 2011 Leadership Fredericksburg (FXBG) class, which is our Chamber's signature program. This group meets throughout the full Planning District 16 and provides an opportunity for individuals to hone their leadership skills while gaining an understanding of the area.

In my 14+ years as Leadership FXBG's Executive Director, I have seen many Leadership FXBG participants lose interest in the community once they graduate. This has not been the case for Eric. Upon graduation, he joined the Leadership Advisory Board that oversees the program, and served as chair for two years. Under his leadership, he guided the program to a new phase that has strengthened it immensely. He has also served on the Chamber's Legislative Affairs Committee, providing insights to us when we develop our annual policy priorities for our regional business community. Eric joined the Chamber's board of directors in 2015. Most recently, he led our important Strategic Planning Committee. He will chair our board in 2021.

Eric has also been involved with other entities in our area, having served on the Moss Free Clinic's board and as chair of the board for Smart Beginning Rappahannock Area. I have been impressed with his work as an alumni examiner for the Malcolm Baldrige National Performance Excellence Program. Eric brings a wealth of experiences and knowledge to every organization he touches. He is MWHC's Senior Vice President and Chief Strategy Officer, but truly, he is so much more than his title, his work.

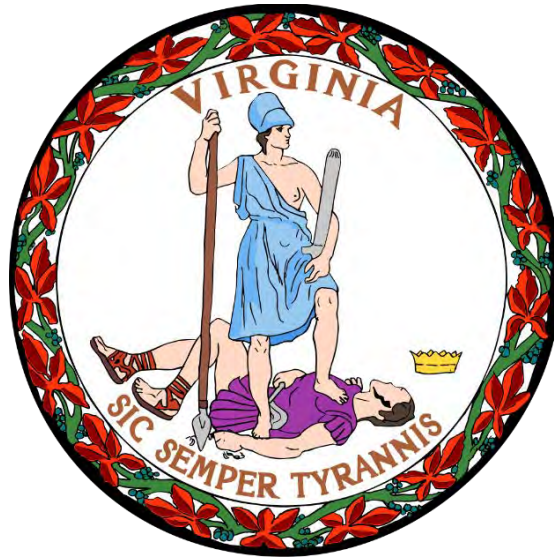
Eric cares deeply about our community – the community he and his wife have chosen to call home, the community where they have chosen to raise their three sons. He cares about Virginia's future. He would bring enormous talent, insights, and objectivity to the Redistricting Commission's work. Eric has worked across many spectrums for our community. He truly wants all Virginians to have a voice and to have the opportunity

to live successful lives. Eric is an asset to any organization that is fortunate enough to have his service. The Virginia Redistricting Commission would find Eric Fletcher to be a high contributor, a voice of reason, and fair. Should you wish to discuss this nomination further, you can contact me at [REDACTED] or [REDACTED]

Sincerely,

A handwritten signature in black ink, appearing to read "Susan Spears". The signature is fluid and cursive, with a large initial "S" and a long, sweeping tail.

Susan Spears, IOM  
President and CEO



Application for Service  
on the  
Virginia Redistricting Commission

November 2020 - Version 2.0



Application for Service on the Virginia Redistricting Commission

| General Information |                |                 |                               |
|---------------------|----------------|-----------------|-------------------------------|
| Name:               | Thomas H. Hueg |                 |                               |
| Address:            | [REDACTED]     |                 |                               |
|                     | City:          | Fairfax Station | State: Virginia Zip: 22039    |
| Telephone:          | [REDACTED]     |                 |                               |
| Email Address:      | [REDACTED]     |                 |                               |
| Date of Birth:      | July 29, 1960  | Current Age:    | 60                            |
| Gender:             | Male           | Race:           | White Ethnicity: Non Hispanic |
| Household Income:   | [REDACTED]     |                 |                               |

| Education   |   |
|---|---|
| <p>Please use the space below to describe your educational history or background. There is no minimum educational level required to serve as a citizen candidate. If you do not have any information to provide, please indicate so by checking N/A.</p> <p style="text-align: right;"><input type="checkbox"/> N/A</p> |   |
| 2004  | Master of Strategic Studies, US Army War College, Carlisle Barracks, Pennsylvania                                   |
| 2000  | Master of Military Operational Art and Science, Air Command and Staff College, Air University, Maxwell AFB, Alabama |
| 1999  | Master of Public Administration, Auburn University at Montgomery, Montgomery, Alabama                               |
| 1982  | Bachelor of Arts degree in Economics, University of St. Thomas, St. Paul, Minnesota                                 |



## Application for Service on the Virginia Redistricting Commission

### Employment History

Please use the space below to describe your employment history or work experience for at least three years. If you do not have any information to provide, please indicate so by checking N/A.

N/A

2012 Present Fairfax County Office of Elections

Served as Election Officer, Assistant Chief or Chief for 16 elections, all at Precinct 845, Fountainhead

Election Officer since November 2012

Assistant Chief since November 2015

Chief since June 2020

Additionally, worked as "pre-processor" at Fairfax County Office of Elections from October 1 through November 5, 2020, to log in completed ballots that had been mailed to the Office of Elections or returned via drop boxes located around the county.

1982 2011 United States Air Force

Retired on 1 January 2011, after 28 years of distinguished service in numerous operational, staff and leadership positions

Volunteer Work History:

2015 Present Freedom Museum

Small not-for-profit history museum located in Manassas, dedicated to the memories of those who served and died defending the United States; honoring all veterans, and educating citizens of our country's history

President of Board of Directors since 2018

Various committees (including chairing committees) since 2015

Member since 2015

2012 Present Reserve Organization of America (formerly Reserve Officers Association)

Not-for-profit organization advocating for legislative and policy improvements which support military Reservists, their families and employers, and which promote the development and execution of military policy for the United

**\*PAGE ADDED BY STAFF\***

**Full text from Hueg, Thomas p. 4:**

2012 – Present      Fairfax County Office of Elections

Served as Election Officer, Assistant Chief or Chief for 16 elections, all at Precinct 845, Fountainhead

Election Officer since November 2012

Assistant Chief since November 2015

Chief since June 2020

Additionally, worked as "pre-processor" at Fairfax County Office of Elections from October 1 through November 5, 2020, to log in completed ballots that had been mailed to the Office of Elections or returned via drop boxes located around the county.

1982 – 2011      United States Air Force

Retired on 1 January 2011, after 28 years of distinguished service in numerous operational, staff and leadership positions

Volunteer Work History:

2015 – Present      Freedom Museum

Small not-for-profit history museum located in Manassas, dedicated to the memories of those who served and died defending the United States; honoring all veterans, and educating citizens of our country's history

President of Board of Directors since 2018

Various committees (including chairing committees) since 2015

Member since 2015

2012 – Present      Reserve Organization of America (formerly Reserve Officers Association)

**\*PAGE ADDED BY STAFF\***

**Full text from Hueg, Thomas p. 4 (cont.):**

Not-for-profit organization advocating for legislative and policy improvements which support military Reservists, their families and employers, and which promote the development and execution of military policy for the United States that will provide adequate National Security

National Vice President, Air Force Section since 2019

Treasurer and Board member, ROA STARs since 2019

Vice Chairman, Organizational Structure & Policies Review Committee since 2019

Board of Trustees member since 2018, Chairman since October 2018

President, Department of Virginia since 2012





Application for Service on the Virginia Redistricting Commission

| <b>Additional Applicant Information</b>   |   |
|---|---|
| <p>Carefully read the following questions and select Yes or No.<br/>           You must answer each question for your application to be complete. Only complete applications will be processed.<br/>           The definitions for italicized words can be found on page 2.</p> |   |
| A. As required by subsection B of § 30-394 of the Code of Virginia, have you:   |   |
| Been a Virginia resident for the past three years?  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Been registered to vote in Virginia for the past three years?   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Voted in at least two of the last three <i>general elections</i> ?  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| B. Pursuant to subsection B of § 30-394 of the Code of Virginia, certain past and present activities may make you ineligible for service on the Virginia Redistricting Commission. Please answer each of the following questions.   |   |
| 1. Do you hold a <i>partisan public office</i> or <i>political party office</i> ?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 2. Have you ever held or sought a <i>partisan public office</i> or <i>political party office</i> ?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 3. Are you employed by, or have you ever been employed by, (i) a member of the United States Congress or (ii) a member of the General Assembly?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 4. Are you employed directly by, or have you ever been employed directly by, (i) the United States Congress or (ii) the General Assembly?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 5. Are you employed by, or have you ever been employed by, any campaign for a federal, state, or local elected office?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 6. Are you employed by, or have you ever been employed by, any political party?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 7. Are you a member of a political party central committee?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 8. Are you a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 9. During the previous five years, have you at any time been a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 10. Are you the parent, spouse, child, sibling, parent-in-law, child-in-law, or sibling-in-law of any person who would answer Yes to any of questions 1-9?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 11. Are you a cohabitating member of a household with a person who would answer Yes to any of questions 1-9?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |



Application for Service on the Virginia Redistricting Commission

| <b>2020 Information</b>   |   |
|---|---|
| Please provide the following information for the year 2020 only.  |   |
| Were you registered to vote in Virginia:  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):   | <input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None |
| List any political party primary elections in which you voted:  | <input type="checkbox"/> N/A  |
| Republican primary - June 23  |   |
| List any partisan public offices or political party offices you held or sought:   | <input checked="" type="checkbox"/> N/A   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:  |   |
| <input checked="" type="checkbox"/> N/A   |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:  |   |
| <input type="checkbox"/> N/A  |   |
| Temporary work as an election officer for Fairfax County Office of Elections: Election officer, assistant chief election officer and chief election officer in Precinct 845, for Democratic Presidential primary, Republican Senate primary and General Election. Also worked at Fairfax County Office of Elections during October and first week of November to process completed ballots that were returned to the Office of Elections via mail or deposited in drop boxes located throughout the county. |   |
| Volunteer: President of the Board of Directors, Freedom Museum, Inc., Manassas, VA: Among the other duties required of a museum president. I was focused on working with City of Manassas and Prince William County   |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:   | <input checked="" type="checkbox"/> N/A   |

**\*PAGE ADDED BY STAFF\***

**Full text from Hueg, Thomas p. 6:**

Temporary work as an election officer for Fairfax County Office of Elections: Election officer, assistant chief election officer and chief election officer in Precinct 845, for Democratic Presidential primary, Republican Senate primary and General Election. Also worked at Fairfax County Office of Elections during October and first week of November to process completed ballots that were returned to the Office of Elections via mail or deposited in drop boxes located throughout the county.

Volunteer: President of the Board of Directors, Freedom Museum, Inc., Manassas, VA: Among the other duties required of a museum president, I was focused on working with City of Manassas and Prince William County leaders to relocate the museum into new space. Promoted the museum with corporate leaders to secure financial sponsorships. Work in progress.

Volunteer: Reserve Organization of America: As President of the Department of Virginia, I represented 2,500 members within the Commonwealth. ROA Department of Virginia is a member of the Joint Leadership Council of Veterans Service Organizations and I traveled to Richmond in January to meet with members of the General Assembly and urged them to support JLC initiatives that promote health and well-being of Virginia's Reservists and National Guard members.

Nationally, as Vice President, Air Force Section and member of the Executive Committee, worked with the National staff to urge the President to reverse Department of Defense policy curtailing orders for Reservists and National Guard members mobilized for COVID-19 response to 89 days (vice the normal 90-day orders), which denied the Reservist or National Guard member credit toward retirement and educational benefits.



Application for Service on the Virginia Redistricting Commission

| <b>2019 Information</b>   |   |
|---|---|
| Please provide the following information for the year 2019 only.  |   |
| Were you registered to vote in Virginia:  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):   | <input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None |
| List any political party primary elections in which you voted:  | <input type="checkbox"/> N/A  |
| Republican primary - June 11  |   |
| List any partisan public offices or political party offices you held or sought:   | <input checked="" type="checkbox"/> N/A   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:  |   |
| <input checked="" type="checkbox"/> N/A   |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:  |   |
| <input type="checkbox"/> N/A  |   |
| Temporary work as an election officer for Fairfax County Office of Elections: Election officer and assistant chief election officer in Precinct 845, for Democratic and Republican primaries and General Election.  |   |
| Volunteer: President of the Board of Directors, Freedom Museum, Inc., Manassas, VA: Among the other duties required of a museum president, I worked with City of Manassas and Prince William County leaders to develop options for the location of the museum. Promoted the museum with corporate leaders to secure financial sponsorships, held three successful fundraisers to keep the museum operating. Work in progress. |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:   |   |
| <input checked="" type="checkbox"/> N/A   |   |

**\*PAGE ADDED BY STAFF\***

**Full text from Hueg, Thomas p. 7:**

Temporary work as an election officer for Fairfax County Office of Elections: Election officer and assistant chief election officer in Precinct 845, for Democratic and Republican primaries and General Election.

Volunteer: President of the Board of Directors, Freedom Museum, Inc., Manassas, VA: Among the other duties required of a museum president, I worked with City of Manassas and Prince William County leaders to develop options for the location of the museum. Promoted the museum with corporate leaders to secure financial sponsorships, held three successful fundraisers to keep the museum operating. Work in progress.

Volunteer: Reserve Organization of America: As President of the Department of Virginia, I represented 2,500 members within the Commonwealth. ROA Department of Virginia is a member of the Joint Leadership Council of Veterans Service Organizations and I traveled to Richmond in January to meet with members of the General Assembly and urged them to support JLC initiatives that promote health and well-being of Virginia's Reservists and National Guard members. Also met with Senator Warner's staff at his Norfolk office and US Representative Bobby Scott at his Newport News district office to urge their sponsorship of bills important to Reservists, such as veterans status, receiving a Form DD-214 upon their retirement which reflects all their service, and receiving health services after exposure to hazardous materials which were burned at military bases in Afghanistan and Iraq--the same benefits as the active duty service members receive.

Nationally, as Vice Chairman of the Organizational Structure and Policies Review Committee, took on a huge project that had last been accomplished 20 years before and was necessary to posture the organization for success in its second century. Worked with team of select ROA members and leaders to review current structure, governing instruments, and business practices, evaluated what needed modifying, modernizing or improving, and finally, made recommendations to the Executive Committee.



Application for Service on the Virginia Redistricting Commission

| <b>2018 Information</b>  |   |
|--|---|
| Please provide the following information for the year 2018 only.   |   |
| Were you registered to vote in Virginia:   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):  | <input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None |
| List any political party primary elections in which you voted:   | <input type="checkbox"/> N/A  |
| Republican primary - June 12   |   |
| List any partisan public offices or political party offices you held or sought:  | <input checked="" type="checkbox"/> N/A   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:   |   |
| <input checked="" type="checkbox"/> N/A  |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:   |   |
| <input type="checkbox"/> N/A   |   |
| Temporary work as an election officer for Fairfax County Office of Elections: Assistant chief election officer in Precinct 845, for Democratic and Republican primaries and General Election.  |   |
| Volunteer: Freedom Museum, Inc., Manassas, VA: Chairman of the Hangar Dance Planning Committee (museum's largest fundraising event each year), involved organizing event space, catering, and entertainment, as well as working with city officials for permits, and mobilizing volunteer force. The event brought in the largest amount of revenue in Freedom Museum history. |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:  |   |
| <input checked="" type="checkbox"/> N/A  |   |

**\*PAGE ADDED BY STAFF\***

**Full text from Hueg, Thomas p. 8:**

Temporary work as an election officer for Fairfax County Office of Elections: Assistant chief election officer in Precinct 845, for Democratic and Republican primaries and General Election.

Volunteer: Freedom Museum, Inc., Manassas, VA: Chairman of the Hangar Dance Planning Committee (museum's largest fundraising event each year), involved organizing event space, catering, and entertainment, as well as working with city officials for permits, and mobilizing volunteer force. The event brought in the largest amount of revenue in Freedom Museum history.

Volunteer: Reserve Organization of America: As President of the Department of Virginia, I represented 2,500 members within the Commonwealth. ROA Department of Virginia is a member of the Joint Leadership Council of Veterans Service Organizations and I traveled to Richmond in January to meet with members of the General Assembly and urged them to support JLC initiatives that promote health and well-being of Virginia's Reservists and National Guard members.

Nationally, as Chairman of the Board of Trustees, worked with National President, Executive Committee and National staff to set the organization on a good path for financial stability.



**Personal Statement**

Please use the space below to explain why you are interested in serving as a citizen commissioner on the Virginia Redistricting Commission.

Since retiring from the United States Air Force in 2011 after 28 years of honorable and distinguished service, I have sought out ways to continue serving my country.

I was motivated to become an election officer in Fairfax County because I was curious about the process and I wanted to see how it works from the inside point-of-view and know that it is being conducted properly. Even though the shifts are long, at the end of the day I derive great satisfaction from having helped voters fulfill their responsibilities and knowing that my team and I did things right.

Similarly, I am curious how the process works for establishing congressional district boundaries after each census. I can think of no greater civic responsibility than being a member of the committee that determines how the boundaries are drawn. It would be an awesome and humbling experience to be part of that team.

I am not a professor of political science or any sort of consultant who would have a working knowledge or understanding of how these things "should be". Rather, I am simply a citizen who wants to help and ensure the job is done correctly.

Throughout my professional life, whether military or volunteer, I seem to gravitate to efforts where collaboration, intelligent consideration and attention to detail is expected to achieve exacting results. It is often mentally exhausting and emotional work, and the participants are often required to give as much of themselves as necessary to get the job finished. The redistricting commission seems to fit that description.

**References and Additional Documentation**

**For electronic submissions:** Please attach **three letters of recommendation** and any additional documentation to an email, along with the PDF file of your **completed application**, and send to [varedist@dls.virginia.gov](mailto:varedist@dls.virginia.gov) with the subject "2020 Redistricting Commission Application for (your name)."

**For mail and fax submissions:** Please print a copy of your **three letters of recommendation** and additional documentation and include it with your **completed application** in your application packet. The complete application packet can be faxed to (804) 698-1899 or mailed to the Division of Legislative Services, Attn: Selection Committee, 900 E. Main St., Richmond, VA 23219.

By signing this application, you agree that the answers given are truthful and complete to the best of your knowledge.

Thomas H. Hueg  
Signature (Sign or Type)

December 28, 2020  
Date



**\*PAGE ADDED BY STAFF\***

**Full text from Hueg, Thomas p. 9:**

Since retiring from the United States Air Force in 2011 after 28 years of honorable and distinguished service, I have sought out ways to continue serving my country.

I was motivated to become an election officer in Fairfax County because I was curious about the process and I wanted to see how it works from the inside point-of-view and know that it is being conducted properly. Even though the shifts are long, at the end of the day I derive great satisfaction from having helped voters fulfill their responsibilities and knowing that my team and I did things right.

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I am not a professor of political science or any sort of consultant who would have a working knowledge or understanding of how these things "should be". Rather, I am simply a citizen who wants to help and ensure the job is done correctly.

Throughout my professional life, whether military or volunteer, I seem to gravitate to efforts where collaboration, intelligent consideration and attention to detail is expected to achieve exacting results. It is often mentally exhausting and emotional work, and the participants are often required to give as much of themselves as necessary to get the job finished. The redistricting commission seems to fit that description.

I can work on a team, listen to all points of view, and then form what I think is a workable solution. The most important attribute, however, is my ability to discuss my views along with others' points of view, and then work together as a team to find the best possible solution.

I look forward to being selected as a member of the Virginia Redistricting Commission.

Melchert

Reston, VA 20194

December 28, 2020

Division of Legislative Services  
Attn: Selection Committee  
Via email to Tom Hueg

REF: Virginia Redistricting Commission, Recommendation for Appointment of Thomas Hueg

Dear Selection Committee:

We write to recommend Colonel Thomas Hueg (Ret.) for appointment to the Virginia Redistricting Commission (Commission). We have been residents of Reston, VA for over 30 years and have known Tom and his wife Teresa for almost 20 years. We believe that Tom will be a great addition to the Commission and strongly endorse his appointment.

As a veteran of the U.S. Air Force, Tom has spent a career honing his skills in critical analysis and leadership. His support for our Nation's Constitution is unquestioned as is his integrity and commitment to the values upon which our Nation was founded. His expertise in critical analysis prompts him to focus on identifying and understanding the underlying issues that are involved in any challenge. This skill will well serve the Commission as it pursues its charge.

Tom continues to build and share his skills in various community activities including involvement in civic affairs as well as working with young people who travel to Washington, D.C. for the first, and possibly, the only time. This speaks to his ability to engage with others.

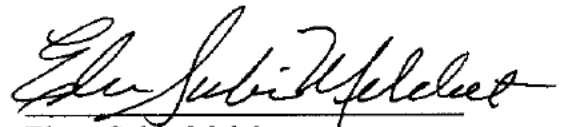
Because of his accomplishments as a military officer, his engagement in civic activities at the local level, and his work with young people, we believe that Tom has a unique set of skills and insights, plus a commitment to public service that is needed to be a key asset to the Commission. Again, we strongly endorse his appointment to the Commission.

Sincerely,



Christopher T. Melchert

U.S. Virginia 11<sup>th</sup> District Resident



Elena Subia Melchert  
U.S. Virginia 11<sup>th</sup> District Resident



## COUNTY OF PRINCE WILLIAM

BRENTSVILLE DISTRICT

9440 Innovation Drive, Manassas, Virginia 20110

(703) 792-6190 FAX: (703) 257-5072

## BOARD OF COUNTY SUPERVISORS

Ann B. Wheeler, Chair

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Andrea O. Bailey

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Pete Candland

Margaret Angela Franklin

Jeanine M. Lawson

Yesli Vega

Division of Legislative Services

Attn: Selection Committee

900 E. Main St.

Richmond, VA 23219

December 28, 2020

To Whom That It May Concern,

I am writing today to proudly recommend Colonel Thomas Hueg (Ret.) for an appointment as a citizen representative to the Redistricting Commission.

Drawing district lines that will accurately and equably represent the voters residing there is a task that carries with it considerable responsibility. Those chosen for the Redistricting Commission should be persons that approach the project without a political agenda, but with a desire to establish districts that enhance an elected representative's ability to advocate for his/her constituents. Commission members should be deliberate in their research, respectful to other opinions, and one that seeks consensus in reaching a result.

Colonel Hueg has held numerous leadership positions both as a member of the United States Air Force and as a civilian. I have personally seen Colonel Hueg's dedication to a project as a member of the Board of Directors for the Freedom Museum in Manassas. Working from the ground up, Colonel Hueg has been instrumental in building a museum that honors the military service of community members over the decades. Currently serving as the President of the Freedom Museum, Colonel Hueg has doggedly worked with local elected officials to grow the outreach of this educational resource.

Determination, objectivity, and an ability to reach consensus are all qualities that will serve a member of the Redistricting Commission well. I believe Colonel Thomas Hueg possesses these qualities and would make valuable contributions to this commission.

Sincerely,

28 Dec 2020

Division of Legislative Services  
Attn: Selection Committee  
900 E. Main St.  
Richmond, VA 23219

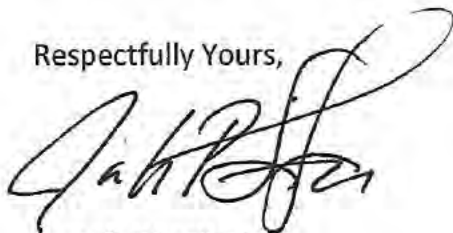
Reference: Letter of Recommendation for Mr. Thomas Hueg

This is a letter of recommendation/endorsement for Retired Col Tom Hueg, who is seeking an opportunity to continue to serve this nation and his community as a member of the Virginia Redistricting Commission.

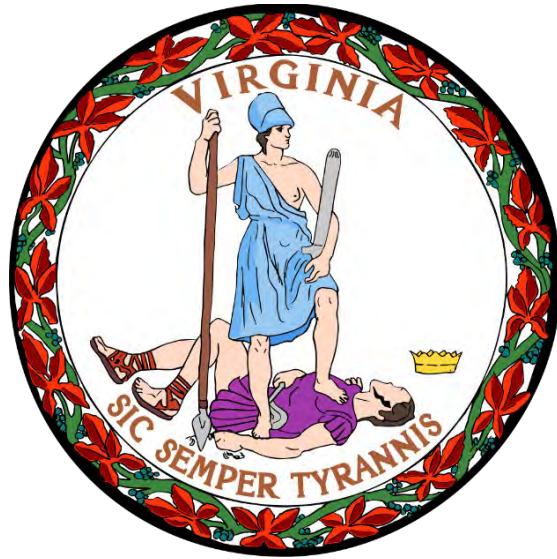
I have had the distinct pleasure of knowing Tom both in and out of uniform as well as a friend and colleague for close to two decades. In the time I have known him, he has striven to continue to support the nation and our local community in Fairfax, VA and is actively involved as a local election official. He understands VA, understands the needs of our community and the larger state and the importance of the Redistricting Commission. He would be an invaluable asset to the Commission through his insight and understanding of our community needs.

I give Tom the highest of recommendations. If you have any questions, please feel free to contact me at [REDACTED] or [REDACTED]

Respectfully Yours,



Joseph P Lortie Jr  
Defense Aerospace Consultant  
[REDACTED]  
Herndon, VA 20170



Application for Service  
on the  
Virginia Redistricting Commission

November 2020 - Version 1.0



Application for Service on the Virginia Redistricting Commission

| General Information |                    |              |  |
|---------------------|--------------------|--------------|--|
| Name:               | Charles R. Johnson |              |  |
| Address:            | [Redacted]         |              |  |
|                     | City:              | Williamsburg | State: VA Zip: 23185                             |
| Telephone:          | [Redacted]         |              |  |
| Email Address:      | [Redacted]         |              |  |
| Date of Birth:      | January 28, 1948   | Current Age: | 72   |
| Gender:             | Male               | Race:        | White <input checked="" type="checkbox"/>        |
|                     |                    | Ethnicity:   | Non Hispanic <input checked="" type="checkbox"/> |
| Household Income:   | [Redacted]         |              |  |

| Education  |
|--|
| <p>Please use the space below to describe your educational history or background. There is no minimum educational level required to serve as a citizen candidate. If you do not have any information to provide, please indicate so by checking N/A.</p> <p style="text-align: right;"><input type="checkbox"/> N/A</p>  |
| <ol style="list-style-type: none"> <li>1) Graduated from high school: Elkhart, IN, 1966 (first in class)</li> <li>2) B.A. Northwestern University, 1969 (Mathematics, Economics)</li> <li>3) Ph. D. California Institute of Technology, 1972 (Mathematics, Economics)</li> <li>4) Postdoctoral appointment: National Academy of Science/National Research Council Postdoc at the National Bureau of Standards, 1972-74.</li> </ol> |



## Application for Service on the Virginia Redistricting Commission

### **Employment History**

Please use the space below to describe your employment history or work experience for at least three years. If you do not have any information to provide, please indicate so by checking N/A.

N/A

Class of 1961 Professor of Mathematics at the College of William and Mary, since 1987



Application for Service on the Virginia Redistricting Commission

**Additional Applicant Information**

Carefully read the following questions and select Yes or No. You must answer each question for your application to be complete. Only complete applications will be processed.

The definitions for italicized words can be found on page 2.

A. As required by subsection B of § 30-394 of the Code of Virginia, have you:

|  |   |
|--|---|
| Been a Virginia resident for the past three years?                 | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Been registered to vote in Virginia for the past three years?      | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Voted in at least two of the last three <i>general elections</i> ? | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |

B. Pursuant to subsection B of § 30-394 of the Code of Virginia, certain past and present activities may make you ineligible for service on the Virginia Redistricting Commission. Please answer each of the following questions.

|   |   |
|---|---|
| 1. Do you hold a <i>partisan public office</i> or <i>political party office</i> ?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 2. Have you ever held or sought a <i>partisan public office</i> or <i>political party office</i> ?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 3. Are you employed by, or have you ever been employed by, (i) a member of the United States Congress or (ii) a member of the General Assembly?                           | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 4. Are you employed directly by, or have you ever been employed directly by, (i) the United States Congress or (ii) the General Assembly?                                 | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 5. Are you employed by, or have you ever been employed by, any campaign for a federal, state, or local elected office?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 6. Are you employed by, or have you ever been employed by, any political party?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 7. Are you a member of a political party central committee?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 8. Are you a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 9. During the previous five years, have you at any time been a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law? | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 10. Are you the parent, spouse, child, sibling, parent-in-law, child-in-law, or sibling-in-law of any person who would answer Yes to any of questions 1-9?                | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 11. Are you a cohabitating member of a household with a person who would answer Yes to any of questions 1-9?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |





Application for Service on the Virginia Redistricting Commission

| <b>2020 Information</b>  |   |
|--|---|
| Please provide the following information for the year 2020 only.   |   |
| Were you registered to vote in Virginia:   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):  | <input type="checkbox"/> Democratic <input type="checkbox"/> Republican <input type="checkbox"/> Other <input checked="" type="checkbox"/> None |
| List any political party primary elections in which you voted:   | <input type="checkbox"/> N/A  |
| 2020 Republican primary  |   |
| List any partisan public offices or political party offices you held or sought:  | <input checked="" type="checkbox"/> N/A   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position: |   |
| <input checked="" type="checkbox"/> N/A  |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:   |   |
| <input checked="" type="checkbox"/> N/A  |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:                |   |
| <input checked="" type="checkbox"/> N/A  |   |



Application for Service on the Virginia Redistricting Commission

| <b>2019 Information</b>  |   |
|--|---|
| Please provide the following information for the year 2019 only.   |   |
| Were you registered to vote in Virginia:   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):  | <input type="checkbox"/> Democratic <input type="checkbox"/> Republican <input type="checkbox"/> Other <input checked="" type="checkbox"/> None |
| List any political party primary elections in which you voted:   | <input checked="" type="checkbox"/> N/A   |
| <br><br><br>   |   |
| List any partisan public offices or political party offices you held or sought:  | <input checked="" type="checkbox"/> N/A   |
| <br><br><br>   |   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position: |   |
| <input checked="" type="checkbox"/> N/A  |   |
| <br><br><br>   |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:   |   |
| <input type="checkbox"/> N/A   |   |
| external advisory board member of two mathematics research institutions in Europe (Portugal, Irland), unpaid   |   |
| <br><br><br>   |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:                |   |
| <input checked="" type="checkbox"/> N/A  |   |
| <br><br><br>   |   |



Application for Service on the Virginia Redistricting Commission

| <b>2018 Information</b>  |   |
|--|---|
| Please provide the following information for the year 2018 only.   |   |
| Were you registered to vote in Virginia:   | <input type="checkbox"/> Yes <input type="checkbox"/> No  |
| Preferred Political Party Affiliation (If Any):  | <input type="checkbox"/> Democratic <input type="checkbox"/> Republican <input type="checkbox"/> Other <input checked="" type="checkbox"/> None |
| List any political party primary elections in which you voted:   | <input type="checkbox"/> N/A  |
| 2018 Republican primary  |   |
| List any partisan public offices or political party offices you held or sought:  | <input checked="" type="checkbox"/> N/A   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position: |   |
| <input checked="" type="checkbox"/> N/A  |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:   |   |
| <input type="checkbox"/> N/A   |   |
| external advisory board member of two mathematics research institutes in Europe (Portugal, Ireland), unpaid  |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:                |   |
| <input checked="" type="checkbox"/> N/A  |   |



**Personal Statement**

Please use the space below to explain why you are interested in serving as a citizen commissioner on the Virginia Redistricting Commission.

I am a strong advocate of transparent and sound democratic institutions. This includes unbiased districting for legislative elections. The experiment authorized by Amendment 1 is an exciting opportunity to solve a long-standing problem of American democracy. I would like to help make it work and become a model for other states. As a highly respected professor of mathematics, and 2001 Virginia Outstanding Faculty Member, I have high level quantitative and reasoning skills that will likely be useful in this endeavor. As a former professor of economics, I have a long-time interest in and knowledge of social choice. In election years, I have often taught (as I did this year) a seminar in social choice, which includes discussion of apportionment, districting, history of gerrymandering (and some state efforts to combat it), and, this year, Amendment 1.

So, I am a citizen with skills to offer and an enthusiastic interest in working with others for sound government in the tradition of Virginia.

**References and Additional Documentation**

**\*For electronic submissions ONLY.** Please use this section to attach the three required letters of recommendation and any additional documentation you may have. If you are unable to attach files to this document, you may attach files to the email generated when you submit the completed application.

If you are mailing your application, please print a copy of your references and additional documentation and include it with your application packet.

Attach

By signing this application, you agree that the answers given are truthful and complete to the best of your knowledge.

Charles R. Johnson

December 10, 2001

Signature (Sign or Type)

Date

Save

Print

Submit



## William & Mary Arts & Sciences

December 7, 2020

To: Members of the Virginia Redistricting Commission Selection Committee

I write with the very strongest support of the application of **Charles R. Johnson** to become a citizen member of the Virginia Redistricting Commission. Dr. Johnson is the Class of 1961 Professor of Mathematics, an endowed Chair, at William & Mary, where I am the Dean of Arts & Sciences.

Professor Johnson is a world class mathematician. He has published more than 500 papers and 12 books and is well-known and widely respected within the mathematics scholarly community. He works with students, both from William & Mary and from around the country in his Research Experiences for Undergraduates (REU) program, supported by the National Science Foundation. With these remarkable accomplishments, he received a 2001 Virginia Outstanding Faculty Member award.

In addition, Professor Johnson has research and practical interest in social choice, which includes the process of districting. This past semester, he taught a special seminar in social choice, as he often does during election years. In this, Professor Johnson avoids espousing any particular political views while helping students understand districting, the history of gerrymandering, and Amendment 1. In his work, he is optimistic and excited about the potential that the districting represented by Amendment 1 may have.

William & Mary has a long standing tradition of civic service. Professor Johnson is a believer in this tradition when a member of the W&M community has something unique to offer. Virginia also has a tradition of transparent, fair and bipartisan government. Because of his intellect, his specific skill set as a mathematician, his personal integrity and sense of duty and his faith in a representative government, I wholeheartedly support Professor Johnson's participation on the Redistricting Commission.

Sincerely,

Maria J. Donoghue Velleca, Ph.D.  
Dean, Faculty of Arts & Sciences  
Professor, Biology

December 7, 2020

Virginia Redistricting Commission Selection Committee:

I have known Charles Johnson both professionally and personally for over 15 years. I have found him to be a man of integrity who cares deeply for his community. He is thoughtful, insightful and competent. I have enjoyed observing Charlie interact with his students and peers. He not only cares for their academic success but also their personal and professional success.

I recommend Charles Johnson for the Virginia Redistricting Commission without hesitation.

Please feel free to contact me at  if you would like to discuss him further.

Sincerely,



David C. Anderson CFP®  
Managing Director

December 10, 2020

Virginia Redistricting Commission Selection Committee:

Charles Johnson (Charlie) has been my neighbor and friend for the last 30 plus years. I have found him to be reliable, thoughtful and straight forward. It has been my pleasure to have known him during this time.

As a former Magistrate who often dealt with difficult situations, I would consider it a big plus to have him on any kind of decision-influencing project or board. He has my upmost approval and thanks for any service that he may wish to render.

Richard Nelson

(Retired) Magistrate -Virginia 9th Judicial District

[REDACTED]

Williamsburg, VA 23185



Application for Service on the Virginia Redistricting Commission

| General Information |                |                              |                      |
|---------------------|----------------|------------------------------|----------------------|
| Name:               | Joni L Organ   |                              |                      |
| Address:            | [REDACTED]     |                              |                      |
|                     | City:          | Lynchburg                    | State: VA Zip: 24502 |
| Telephone:          | (434) 944-4399 |                              |                      |
| Email Address:      | [REDACTED]     |                              |                      |
| Date of Birth:      | [REDACTED]     |                              | Current Age: 61      |
| Gender:             | Female         | Race: Black or African Ameri | Ethnicity: Hispanic  |
| Household Income:   | [REDACTED]     |                              |                      |

| Education   |
|---|
| <p>Please use the space below to describe your educational history or background. There is no minimum educational level required to serve as a citizen candidate. If you do not have any information to provide, please indicate so by checking N/A.</p> <p style="text-align: right;"><input type="checkbox"/> N/A</p> |
| <p>I am currently working on my four year degree in Occupational Safety. Additionally, I have multiple state certifications including EMS.</p>  |





### Employment History

Please use the space below to describe your employment history or work experience for at least three years. If you do not have any information to provide, please indicate so by checking N/A.

N/A

My employment history for the last twenty years includes; owning my own consulting tasked with designing safety training and policies for non-profit agencies, general industry and construction industries. Additionally, I have served in the U.S. Marine Corps, facilitated Title 1 reading instruction in a public school, served as an advanced-EMT and a police officer. I currently work with the MidState Group as an Authorized OSHA Outreach trainer, it is my responsibility to design and conduct training.



Application for Service on the Virginia Redistricting Commission

**Additional Applicant Information**

Carefully read the following questions and select Yes or No.  
You must answer each question for your application to be complete. Only complete applications will be processed.

The definitions for italicized words can be found on page 2.

A. As required by subsection B of § 30-394 of the Code of Virginia, have you:

|  |   |
|--|---|
| Been a Virginia resident for the past three years?                 | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Been registered to vote in Virginia for the past three years?      | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Voted in at least two of the last three <i>general elections</i> ? | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |

B. Pursuant to subsection B of § 30-394 of the Code of Virginia, certain past and present activities may make you ineligible for service on the Virginia Redistricting Commission. Please answer each of the following questions.

|   |   |
|---|---|
| 1. Do you hold a <i>partisan public office</i> or <i>political party office</i> ?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 2. Have you ever held or sought a <i>partisan public office</i> or <i>political party office</i> ?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 3. Are you employed by, or have you ever been employed by, (i) a member of the United States Congress or (ii) a member of the General Assembly?                           | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 4. Are you employed directly by, or have you ever been employed directly by, (i) the United States Congress or (ii) the General Assembly?                                 | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 5. Are you employed by, or have you ever been employed by, any campaign for a federal, state, or local elected office?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 6. Are you employed by, or have you ever been employed by, any political party?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 7. Are you a member of a political party central committee?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 8. Are you a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 9. During the previous five years, have you at any time been a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law? | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 10. Are you the parent, spouse, child, sibling, parent-in-law, child-in-law, or sibling-in-law of any person who would answer Yes to any of questions 1-9?                | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 11. Are you a cohabitating member of a household with a person who would answer Yes to any of questions 1-9?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |



Application for Service on the Virginia Redistricting Commission

| <b>2020 Information</b>   |   |
|---|---|
| Please provide the following information for the year 2020 only.  |   |
| Were you registered to vote in Virginia:  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):   | <input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None |
| List any political party primary elections in which you voted:  | <input type="checkbox"/> N/A  |
| I am unsure of the date or specific election but voted in the 2020 election.  |   |
| List any partisan public offices or political party offices you held or sought:   | <input checked="" type="checkbox"/> N/A   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:  |   |
| <input checked="" type="checkbox"/> N/A   |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:  |   |
| <input type="checkbox"/> N/A  |   |
| The Covid pandemic significantly limited my ability to host training events. I received a grant from the Department Of Behavior Health Science to become a mental health first aid instructor so I can provide virtual and in person mental health training for the community. Addressing mental health concerns and reassuring our citizens is critical. |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:   |   |
| <input checked="" type="checkbox"/> N/A   |   |



Application for Service on the Virginia Redistricting Commission

| <b>2019 Information</b>  |   |
|--|---|
| Please provide the following information for the year 2019 only.   |   |
| Were you registered to vote in Virginia:   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):  | <input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None |
| List any political party primary elections in which you voted:   | <input type="checkbox"/> N/A  |
| I do not recall the exact date or list of candidates but I voted in the 2019 election  |   |
| List any partisan public offices or political party offices you held or sought:  | <input checked="" type="checkbox"/> N/A   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:               |   |
| <input checked="" type="checkbox"/> N/A  |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:   |   |
| <input type="checkbox"/> N/A   |   |
| As a community educator I have obtained necessary traing to provide free training throughout the Commonwealth. I have partnered with community stakeholders to provide Opioid Overdose and Naloxone community training and Stop the Bleed training for citizens and employees. |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:                              |   |
| <input checked="" type="checkbox"/> N/A  |   |



Application for Service on the Virginia Redistricting Commission

| <b>2018 Information</b>  |   |
|--|---|
| Please provide the following information for the year 2018 only.   |   |
| Were you registered to vote in Virginia:   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):  | <input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None |
| List any political party primary elections in which you voted:   | <input type="checkbox"/> N/A  |
| I am certain that I voted in the 2018 election but unable to recall the elections details or dates.  |   |
| List any partisan public offices or political party offices you held or sought:  | <input checked="" type="checkbox"/> N/A   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position: |   |
| <input checked="" type="checkbox"/> N/A  |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:   |   |
| <input type="checkbox"/> N/A   |   |
| I organized the only safety shutdown in Lynchburg Virginia to coincide with an OSHA regional safety emphasis program. I collaborated with stakeholders from Roanoke to Richmond to create an an invigorating learning event for the community and industry.      |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:                |   |
| <input checked="" type="checkbox"/> N/A  |   |



**Personal Statement**

Please use the space below to explain why you are interested in serving as a citizen commissioner on the Virginia Redistricting Commission.

The future of the commonwealth depends on the collaboration of citizens and elected officials, I see this committee as an opportunity to restore the faith of the citizens we represent and complete a critical task. My experience with the Code of Virginia combined with my diverse background make me an ideal candidate. I believe that I can represent small business owners, women, and underserved populations.

My voter registration was listed as Joni L Boyd. I applied to have it ammended to my married name in December.

**References and Additional Documentation**

**For electronic submissions:** Please attach **three letters of recommendation** and any additional documentation to an email, along with the PDF file of your **completed application**, and send to **varedist@dls.virginia.gov** with the subject "2020 Redistricting Commission Application for (your name)."

**For mail and fax submissions:** Please print a copy of your **three letters of recommendation** and additional documentation and include it with your **completed application** in your application packet. The complete application packet can be faxed to (804) 698-1899 or mailed to the Division of Legislative Services, Attn: Selection Committee, 900 E. Main St., Richmond, VA 23219.

By signing this application, you agree that the answers given are truthful and complete to the best of your knowledge.

Joni L Organ

12/28/2020

Signature (Sign or Type)

Date

To Whom It May Concern:

Joni Organ and I have collaborated to create and support educational content for K-12 students at Lynchburg City Schools, rural private schools, and multi-day collegiate science festivals. Her communication skills and unique ability to relate to a broad spectrum of individuals makes her an asset to any team. Collaborating with community stakeholders, completing project management tasks and determining content and adhering to budgets are strengths that I have personally observed while working with Joni Organ.

Joni has actively worked to reduce barriers to equity within community outreach and training by ensuring that information is disseminated regarding cultural, cognitive, and implicit biases. Her strong commitment to the residents of Virginia has been clearly demonstrated by her dedication and personal accountability. I found her to be trustworthy and honest in her feedback, fulfilling commitments and ethically completing assigned tasks. Joni has tirelessly given of herself to the pursuit of leveling the playing field for all residents of Virginia. I believe these traits are essential for an individual seeking a seat on the redistricting committee and that she would make a phenomenal addition to your team.

Sincerely,

Carrie Lewis

Please address any questions, to me at [REDACTED] or [REDACTED]

December 22, 2020

To Whom It May Concern:

A resume can only say so much about a person, and it is often very difficult to discern the essence of a person's character from a single sheet of paper. Joni Organ has shown me an example of the type of character that we should all ascribe to.

I have known Joni for over 25 years. I have been in management for over 20 years. Although Joni has never worked for me, she has shown herself to be extremely reliable and able to make excellent decisions without supervision. Joni has also shown herself to be a leader. I have watched her over the years successfully take on complex tasks, ones that require her involvement on all levels. In my opinion, passion for what they do, separates the good from the great. As a manager I have found people who can give, and follow, instructions, but I have found few who have passion to go above and beyond what may be required for the successful completion of the task. Whatever Joni involves herself in she brings passion to the task. Not only can you be sure the task will be completed, but that it will be completed correctly. Joni's passion will not allow her to do any less.

Some leaders are born and people gravitate to them. Joni is a born leader and whoever works with, or for her, will respond positively to her leadership.

You would absolutely be adding a valued member to your team by adding Joni Organ. Not only will she work hard, performing at a high level for you. She will bring a positive, energetic attitude that will be infectious for your team.

I give Joni Organ my strongest recommendation. If you have any questions, please do not hesitate to contact me at [REDACTED] or [REDACTED].

Sincerely,

Chuck Lowery



Montgomery Beasley

December 26, 2020

To whom it may concern:

I have had the pleasure of working with Joni for over 3 years. We have worked together in various capacities including compliance training for general industry and construction. The ability to navigate complex regulatory requirements, U.S. Codes and Virginia law are some of her strongest areas. Joni is very detail oriented and well-versed in statutory law which would be an asset on a committee designed to operate within the confounds of statutory boundaries.

Joni and I hosted a safety stand down in 2018. This was the only event organized in the commonwealth that year and was highly praised by OSHA. Sixteen of our local businesses participated including Areva, WSET, Buffalo Air, Greif Inc and Lynchburg City. She brings a sense of excitement and passion to everything she does and finds creative ways to challenge the status quo and ensure that every person attending receives equitable and impactful instruction.

*Monty Beasley*



Application for Service  
on the  
Virginia Redistricting Commission

November 2020 - Version 2.0



## Application for Service on the Virginia Redistricting Commission

| General Information |                            |              |                      |
|---------------------|----------------------------|--------------|----------------------|
| Name:               | Christian Alexander Ortego |              |                      |
| Address:            | [REDACTED]                 |              |                      |
|                     | City:                      | Williamsburg | State: VA Zip: 23188 |
| Telephone:          | [REDACTED]                 |              |                      |
| Email Address:      | [REDACTED]                 |              |                      |
| Date of Birth:      | 10/02/1972                 | Current Age: | 48                   |
| Gender:             | M                          | Race:        | White                |
|                     |                            | Ethnicity:   | Non Hispanic         |
| Household Income:   | [REDACTED]                 |              |                      |

| Education   |
|---|
| <p>Please use the space below to describe your educational history or background. There is no minimum educational level required to serve as a citizen candidate. If you do not have any information to provide, please indicate so by checking N/A.</p> <p style="text-align: right;"><input type="checkbox"/> N/A</p> |
| <p>Navy War College: 2010 Master of Arts, National Security and Strategic Studies<br/>American University, Washington College of Law: 2005 Juris Doctorate<br/>Louisiana State University, 1995 Bachelor of Arts, History and Political Science</p>   |



### Employment History

Please use the space below to describe your employment history or work experience for at least three years. If you do not have any information to provide, please indicate so by checking N/A.

N/A

2013 to Present - Huntington Ingalls Industries, Inc.: Vice President & Associate General Counsel, Chief Counsel, HII Technical Solutions division. Chief Legal and Compliance Counsel for one of three major operating divisions in corporation. \$1.4B Division with seven business units and 5000+ employees. Division covers a range of segments in the government services and commercial energy markets with operations in over 25 countries and 45 states. Lead five direct report operations attorneys and four matrixed subject matter expert attorneys responsible for all legal and compliance oversight and support. Implemented and stood up Division compliance organization. Provide strategic and operational legal advice and counsel to HII TS President and HII TS leadership team. Lead counsel for Division standup and establishment of operating construct. Responsible for identifying and mitigating risk in dynamic and evolving organization and providing key business and legal counsel to all Division functional areas. Manage \$1.8M annual budget.

Prior Relevant Experience:

2008-2013 - Steptoe & Johnson LLP: Commercial Litigation Attorney.

2005-2008 - U.S. Department of Justice, Civil Rights Division Voting Section. Extensive investigatory and litigation experience as lead Attorney on over 5 federal investigations against states, counties and/or cities; managed all aspects of investigations from initiation to settlement or enforcement action and compliance monitoring; second chair in successful trial under Section 2 of the Voting Rights Act. Action against Osceola County based on vote dilution stemming from County Commission district apportionment.

1995-Present - United States Navy, Surface Warfare Officer. Active duty (1995-2000, 2011)/Reserve (2000-Present). Current serving as the Commanding Officer of NATO Allied Command Transformation detachment Norfolk. Lead 55 sailors in supporting NATO enterprise. 2011 mobilization to Iraq. Served as an advisor to the Iraq Ministry of Defense focusing on Professional Military Education and Officer Development. Current rank: Captain



Application for Service on the Virginia Redistricting Commission

| <b>Additional Applicant Information</b>   |   |
|---|---|
| <p>Carefully read the following questions and select Yes or No.<br/>           You must answer each question for your application to be complete. Only complete applications will be processed.<br/>           The definitions for italicized words can be found on page 2.</p> |   |
| A. As required by subsection B of § 30-394 of the Code of Virginia, have you:   |   |
| Been a Virginia resident for the past three years?  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Been registered to vote in Virginia for the past three years?   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Voted in at least two of the last three <i>general elections</i> ?  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| B. Pursuant to subsection B of § 30-394 of the Code of Virginia, certain past and present activities may make you ineligible for service on the Virginia Redistricting Commission. Please answer each of the following questions.   |   |
| 1. Do you hold a <i>partisan public office</i> or <i>political party office</i> ?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 2. Have you ever held or sought a <i>partisan public office</i> or <i>political party office</i> ?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 3. Are you employed by, or have you ever been employed by, (i) a member of the United States Congress or (ii) a member of the General Assembly?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 4. Are you employed directly by, or have you ever been employed directly by, (i) the United States Congress or (ii) the General Assembly?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 5. Are you employed by, or have you ever been employed by, any campaign for a federal, state, or local elected office?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 6. Are you employed by, or have you ever been employed by, any political party?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 7. Are you a member of a political party central committee?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 8. Are you a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 9. During the previous five years, have you at any time been a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 10. Are you the parent, spouse, child, sibling, parent-in-law, child-in-law, or sibling-in-law of any person who would answer Yes to any of questions 1-9?  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| 11. Are you a cohabitating member of a household with a person who would answer Yes to any of questions 1-9?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |



Application for Service on the Virginia Redistricting Commission

| <b>2020 Information</b>   |   |
|---|---|
| Please provide the following information for the year 2020 only.  |   |
| Were you registered to vote in Virginia:  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):   | <input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None |
| List any political party primary elections in which you voted:  | <input checked="" type="checkbox"/> N/A   |
|   |   |
| List any partisan public offices or political party offices you held or sought:   | <input checked="" type="checkbox"/> N/A   |
|   |   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:  |   |
| <input checked="" type="checkbox"/> N/A   |   |
|   |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:  |   |
| <input type="checkbox"/> N/A  |   |
| Two Professional Leadership roles in 2020:<br>1. Commanding Officer of 55-person Navy Reserve unit - NATO Allied Command Transformation, detachment Norfolk.<br>2. Vice President and Chief Counsel, HII Technical Solutions Division. Lead team of 6 direct reports and 4 matrixed personnel.  |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:   |   |
| <input type="checkbox"/> N/A  |   |
| This is in response to questions No. B10 above: My wife was a staff member on the U.S. House of Representatives Armed Services Committee from 2004-2006. She was subsequently employed in the Executive Office of the President on the National Security Council as a staffer from 2006-2007, and then appointed to a schedule C position in the US Department of State from 2007-2008. |   |



Application for Service on the Virginia Redistricting Commission

| <b>2019 Information</b>  |   |
|--|---|
| Please provide the following information for the year 2019 only.   |   |
| Were you registered to vote in Virginia:   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):  | <input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None |
| List any political party primary elections in which you voted:   | <input type="checkbox"/> N/A  |
| 2019 Primary Election for State & Local Offices  |   |
|  |   |
| List any partisan public offices or political party offices you held or sought:  | <input checked="" type="checkbox"/> N/A   |
|  |   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:                               |   |
| <input checked="" type="checkbox"/> N/A  |   |
|  |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:   |   |
| <input type="checkbox"/> N/A   |   |
| Two Professional Leadership roles in 2019:<br>1. Commanding Officer of 55-person Navy Reserve unit - NATO Allied Command Transformation, detachment Norfolk.<br>2. Vice President and Chief Counsel, HII Technical Solutions Division. Lead team of 6 direct reports and 4 matrixed personnel. |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:  |   |
| <input checked="" type="checkbox"/> N/A  |   |
|  |   |



## Application for Service on the Virginia Redistricting Commission

| <b>2018 Information</b>  |   |
|--|---|
| Please provide the following information for the year 2018 only.   |   |
| Were you registered to vote in Virginia:   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):  | <input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None |
| List any political party primary elections in which you voted:   | <input checked="" type="checkbox"/> N/A   |
| <br><br><br>   |   |
| List any partisan public offices or political party offices you held or sought:  | <input checked="" type="checkbox"/> N/A   |
| <br><br><br>   |   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:                               |   |
| <input checked="" type="checkbox"/> N/A  |   |
| <br><br><br>   |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:   |   |
| <input type="checkbox"/> N/A   |   |
| Two Professional Leadership roles in 2018:<br>1. Commanding Officer of 55-person Navy Reserve unit - NATO Allied Command Transformation, detachment Norfolk.<br>2. Vice President and Chief Counsel, HII Technical Solutions Division. Lead team of 6 direct reports and 4 matrixed personnel. |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:  |   |
| <input checked="" type="checkbox"/> N/A  |   |
| <br><br><br>   |   |





**Personal Statement**

Please use the space below to explain why you are interested in serving as a citizen commissioner on the Virginia Redistricting Commission.

I am interested in serving my fellow citizens of the Commonwealth of Virginia to ensure that the principle of "one-person, one-vote" continues to govern our elections. This principle is most tangibly applied through the redistricting process, and is the essence of our representative democracy. For our democracy to work it is critical that all citizens' views are equally represented through the voice of their elected officials - be they local, state or federal. The more citizens have the opportunity to voice their positions - through their vote - the more responsive and accountable government is. I understand the importance of this undertaking should I be selected. I believe that I would bring experience in leadership and in the redistricting process itself. The Commission will likely be made up of a diverse set of motivated, engaged citizens. It will be extremely important to establish a group dynamic that encourages input and engagement by all members. Since graduating from college in 1995 I have worked to build and lead teams charged with tasks large and small; in the private sector, in the government, in the military and with foreign partners. Along the way I learned that complex challenges require effective teams where stakeholders are given voice and own the outcome. I have the experience to add value to this aspect. Ultimately, the Commission's product will need to withstand legal scrutiny. My time at the U.S. Department of Justice, Civil Rights Division, Voting Section provided me an understanding of the legal standards that govern redistricting plans. I hope to apply this understanding to add efficiency and effectiveness to this effort. Finally, the Commonwealth of Virginia is my adopted home and I care deeply about it. I've lived here for over 20 years - nearly as long as I lived in my native Louisiana. I will give this effort my full attention, and approach membership with objectivity, an open mind, and a focus on producing the most equitable and legal plan possible.

**References and Additional Documentation**

**For electronic submissions:** Please attach **three letters of recommendation** and any additional documentation to an email, along with the PDF file of your **completed application**, and send to [varedist@dls.virginia.gov](mailto:varedist@dls.virginia.gov) with the subject "2020 Redistricting Commission Application for (your name)."

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By signing this application, you agree that the answers given are truthful and complete to the best of your knowledge.

Signature (Sign or Type)

12/27/2020

Date

To: Virginia Redistricting Commission Selection Committee  
From: Marc S. Lederer  
Subject: Letter of Recommendation on behalf of Christian A. Ortego

Dear Sir or Madam:

I am writing on behalf of Christian Ortego, an applicant for the Virginia Redistricting Commission (“VRC”) established under Article II Section 6-A of the Virginia Constitution, who has my strongest personal recommendation for selection to serve as a member of the VRC.

I have known Christian and his family since 2009. Since that time I have gotten to know Christian well and closely followed his Navy career. I have twice been Christian’s Commander Officer, first from 2009-2011 and again from 2012-2014. During the past 10 years I have had the opportunity to watch Christian lead officers and sailors, successfully take on major tasks and execute to mission, and grow into an exceptional leader in the Navy Reserve.

When I first served as Christian’s Commanding Officer in 2010, he was recalled to active duty in Iraq. Serving for a year in Iraq as a Military Advisor to the Iraq Ministry of Defence (MoD), he earned two medals for superior performance. Recognized for his leadership, he directed the team responsible for the development and construction of a \$35M institution responsible for developing Iraq military and national security leaders.

Christian subsequently served as my Executive Officer for the Military Sealift Command Headquarters reserve unit, and was responsible for leading and mentoring 60 personnel from diverse backgrounds. During my tenure as Commanding Officer, I deployed overseas for 10 months and Christian served as the unit Commanding Officer in my stead. He expertly led the unit, and was integral in the planning efforts leading to Military Sealift Command’s transition from the Washington Navy Yard to the Norfolk Naval Station. He further led the establishment of a nation-wide mentoring network to develop, mentor and retain Surface Warfare Officers in the Navy Reserve.

Since 2015 Christian has served as a Commanding Officer on two separate occasions, leading over 80 officers and sailors. He has consistently demonstrated the ability to excel in the toughest assignments, and his performance has been nothing short of exceptional.

I know Christian to be a man of integrity, level-headed, and a fair-minded and thoughtful leader. I have no doubt that he will serve the citizens of Virginia well if selected to serve on the VRC. He will approach this charge with diligence, and the larger goal of service to others at heart.

Very Respectfully Yours,



Marc. S. Lederer

**John Tanner  
Attorney at Law**

**Washington, DC 20015**

To: Virginia Redistricting Commission Selection Committee  
From: Mr. John Tanner  
Subject: Letter of Recommendation on behalf of Christian A. Ortego

Dear Sir or Madam:

I write on behalf of Christian Ortego, an applicant for the Virginia Redistricting Commission, established under Article II Section 6-A of the Virginia Constitution. I strongly recommend that Christian be selected to serve as a member of the Commission.

By way of background, I have been involved in redistricting issues since 1976, when I first joined the Voting Section of the Justice Department's Civil Rights Division, the office that enforces the Voting Rights Act. As an attorney in and later Chief of the Voting Section, I reviewed and analyzed literally hundreds of redistricting plans at the state and local level across the United States. Since leaving the Justice Department in 2009, I have represented minority individuals and organizations in redistricting cases involving statewide plans in Alabama, Georgia, and Texas.

I met Christian in 2005 when he arrived as a newly-minted Honors Program attorney in the Voting Section. As Section Chief, I had the opportunity to supervise and work closely with Christian on matters great and small. New attorneys at Justice end up performing a fair amount of drudgery as they become familiar with our statutes and office procedures; and they also are assigned to major cases as junior members.

I assigned Christian to the routine assignments, which he completed promptly and well, and also to a new Voting Rights Act case challenging the at-large elections in Osceola County, Florida. Such cases always are complex, by some measures second only to antitrust cases in complexity. The usual complexities were overlain in Osceola County by issues of citizenship among a very diverse Latino population, with a Puerto Rican (citizen) population dominating some precincts and Central American populations (largely non-citizen) dominating other precincts. The large "snowbird" population, which usually leaves before the April 1 census but often is present on Election Day – a further complication.

Christian initially was assigned as backup to three highly experienced attorneys — one later Section Chief and the other two subsequently Deputy Chiefs. Christian immediately impressed all of us with his maturity, insight, and grasp of the factual and legal issues to the extent that Christian, new as he was, ended up serving as second chair for two bench trials. Christian demonstrated a keen understanding of the factual, statutory, and constitutional principles of voting district composition and construction. The lawsuit was successful, and Christian displayed his skills and understanding in the remedy phase, which required close coordination with internal and external redistricting experts to develop five-single member districts for the Osceola County Commission.

Christian certainly has the legal and technical understanding for service on a redistricting commission, as much so as anyone, really; but he also has remarkable interpersonal skills. Christian is an active listener, someone who not only hears the words but hears what people mean, what they are trying to say — or avoid saying. He is a patient, thoughtful, and an unfailingly pleasant person in all circumstances. Christian demonstrated these qualities in the Osceola case by maintaining excellent relations with other office attorneys whom he was leapfrogging, and by exceptional rapport at once with members of the diverse minority community members and academic experts.

These personal skills were key to my selection of Christian to work directly with me on the complex and contentious issues of emergency election preparation in New Orleans after Hurricane Katrina. The storm had demolished much of the infrastructure, and scattered the experienced poll officials and eligible voters to other states. Developing workable procedures in this environment involved close work with the Louisiana Secretary of State, the Louisiana Supreme Court, members of the Louisiana legislature, the U.S. Attorney, and a chief city election official who, among other complications, was a candidate for Mayor of New Orleans. Added to these were various national and local public interests, a sizable Vietnamese community with significant voting rights barriers, and shoals of additional state and local officials. Christian was instrumental in working with all stakeholders, who at times were at each other's throats (and at times at our throats), and in developing a practicable and fair election structure. Christian then played a key role in monitoring a racially charged election and run-off, and in putting out fires during two issue-free elections in the face of intense scrutiny.

I highlight these two matters among many Christian handled largely because they offer a sense of just how good Christian is in working as part of a group. Redistricting is always contentious, and group dynamics can be decisive in determining success or failure. As a member of the Virginia Redistricting Commission, Christian Ortego would be a unifying force. He offers outstanding legal understanding and experience, and the too rare ability to grasp unspoken concerns, to identify and balance competing interests, and objectively apply and enforce the law.

I have no doubt that Christian would serve the citizens of Virginia well if selected to the Virginia Redistricting Commission. He will apply the law with integrity and find areas of common ground to accomplish the important task of redistricting. In all of our contacts, Christian has shown himself to be fair-minded, thoughtful, and deliberate. I highly recommend Christian Ortego's selection to the Commission. Please let me know if you have any questions at all.

Sincerely,

*/s/ John Tanner*

John Tanner  


December 24, 2020

Sean O'Donnell

[REDACTED]  
College Park, MD 20740  
[REDACTED]

Virginia Redistrict Commission Selection Committee

To whom it may concern:

I write to give my unconditional recommendation for Christian Ortego to serve on the Virginia Redistricting Commission. He possesses the integrity, experience, and intelligence to serve as an effective member of the Commission.

I have had the privilege of knowing Mr. Ortego since 2005, when we served as trial attorneys in the voting section of the U.S. Department of Justice Civil Rights Division. Through our work together and based on his well-earned reputation, Mr. Ortego was known among our colleagues for his unimpeachable integrity, pursuing the vindication of Americans' voting rights. The voting section's management obviously shared this view, as they entrusted Mr. Ortego with some of the Department's most important and most complex matters.

Among Mr. Ortego's many noteworthy achievements at the Justice Department was the United States' victory at trial in *United States v. Osceola County, Florida*, a case challenging the county's method of election under Section 2 of the Voting Rights Act. These cases are recognized as among the most complex. Not only must the plaintiff develop a comprehensive body of facts through witness testimony and documentary evidence, the plaintiff must also engage a variety of expert witnesses to address such diverse matters as statistical analyses of election results, effective construction of single-member districts, and historical and sociological context to present voting patterns. Mr. Ortego's success in *Osceola County* was, in no small part, due to his keen intellect. And the results speak for themselves: after the United States prevailed at trial and single-member districts were drawn, Osceola County elected its first Hispanic county commissioner.

Mr. Ortego is also a natural leader, consistently achieving desired results through, among other things, building coalitions and leveraging diversity. For example, Section 203 of the Voting Rights Act guarantees Americans who are limited-English proficient equal access at the voting place. Mr. Ortego built a Section 203 case on behalf of Spanish-speaking voters in Kent County, Illinois through, among other things, engagement with the Hispanic community, and then worked with the county to meet the needs of these voters while avoiding the costly litigation.

One of the most important responsibilities of a trial attorney in the Voting Section is planning, managing, and executing coverage of contested elections. Local jurisdictions were not always enthusiastic about having federal government employees watch poll workers and interview

voters. Mr. Ortego was particularly effective in election coverage because of the bearing he exhibited to poll monitors, government officials, and voters. I saw him build trust in our election coverages through active listening, plain speaking, and even handedness. As a result, we were able to detect issues in jurisdictions' voting procedures and then work with the jurisdictions to rectify those issues.

I know Mr. Ortego to be a paragon of integrity and objectivity. He acts prudently after careful deliberation of facts and circumstances to achieve fair and equitable results. I also know that, should Mr. Ortego be selected for this important position, you will come to the same conclusion. Accordingly, I give my unconditional recommendation for Mr. Ortego to serve on the Virginia Redistricting Commission.

Sincerely,



---

Sean W. O'Donnell



Application for Service  
on the  
Virginia Redistricting Commission

November 2020 - Version 1.0

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Application for Service on the Virginia Redistricting Commission

| General Information |                 |              |   |            |  |
|---------------------|-----------------|--------------|---|------------|--|
| Name:               | Mark G. Rinaldi |              |   |            |  |
| Address:            | [REDACTED]      |              |   |            |  |
|                     | City:           | Williamsburg | State:                                    | Virginia   | Zip:   |
| Telephone:          | [REDACTED]      |              |   |            |  |
| Email Address:      | [REDACTED]      |              |   |            |  |
| Date of Birth:      | 09/19/1964      |              | Current Age:                              | 56         |  |
| Gender:             | Male            | Race:        | White <input checked="" type="checkbox"/> | Ethnicity: | Non Hispanic <input checked="" type="checkbox"/> |
| Household Income:   | [REDACTED]      |              |   |            |  |

| Education   |
|---|
| <p>Please use the space below to describe your educational history or background. There is no minimum educational level required to serve as a citizen candidate. If you do not have any information to provide, please indicate so by checking N/A.</p> <p style="text-align: right;"><input type="checkbox"/> N/A</p> |
| Master of Urban and Regional Planning, with Honors, Virginia Polytechnic Institute and State University, Dec. 1988  |
| B.A. in Land Use, with Honors, College of William and Mary, May 1986  |





## Application for Service on the Virginia Redistricting Commission

### Employment History

Please use the space below to describe your employment history or work experience for at least three years. If you do not have any information to provide, please indicate so by checking N/A.

N/A

Vice-President of Development for Bush Construction Corporation, since June 2008, responsibilities include all aspects of research, analysis, due diligence investigations, consultant selection and oversight, pursuit of entitlements and execution of site and building construction to implement project visions.



Application for Service on the Virginia Redistricting Commission

| <b>Additional Applicant Information</b>   |   |
|---|---|
| <p>Carefully read the following questions and select Yes or No.<br/>           You must answer each question for your application to be complete. Only complete applications will be processed.<br/>           The definitions for italicized words can be found on page 2.</p> |   |
| A. As required by subsection B of § 30-394 of the Code of Virginia, have you:   |   |
| Been a Virginia resident for the past three years?  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Been registered to vote in Virginia for the past three years?   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Voted in at least two of the last three <i>general elections</i> ?  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| B. Pursuant to subsection B of § 30-394 of the Code of Virginia, certain past and present activities may make you ineligible for service on the Virginia Redistricting Commission. Please answer each of the following questions.   |   |
| 1. Do you hold a <i>partisan public office</i> or <i>political party office</i> ?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 2. Have you ever held or sought a <i>partisan public office</i> or <i>political party office</i> ?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 3. Are you employed by, or have you ever been employed by, (i) a member of the United States Congress or (ii) a member of the General Assembly?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 4. Are you employed directly by, or have you ever been employed directly by, (i) the United States Congress or (ii) the General Assembly?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 5. Are you employed by, or have you ever been employed by, any campaign for a federal, state, or local elected office?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 6. Are you employed by, or have you ever been employed by, any political party?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 7. Are you a member of a political party central committee?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 8. Are you a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 9. During the previous five years, have you at any time been a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 10. Are you the parent, spouse, child, sibling, parent-in-law, child-in-law, or sibling-in-law of any person who would answer Yes to any of questions 1-9?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 11. Are you a cohabitating member of a household with a person who would answer Yes to any of questions 1-9?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |



Application for Service on the Virginia Redistricting Commission

| <b>2020 Information</b>   |   |
|---|---|
| Please provide the following information for the year 2020 only.  |   |
| Were you registered to vote in Virginia:  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):   | <input type="checkbox"/> Democratic <input type="checkbox"/> Republican <input type="checkbox"/> Other <input checked="" type="checkbox"/> None |
| List any political party primary elections in which you voted:  | <input type="checkbox"/> N/A  |
| I have voted in both party's primary elections, at varying times in the past for different reasons, but do not recall which party primary elections I voted in for any given year.  |   |
| List any partisan public offices or political party offices you held or sought:   | <input checked="" type="checkbox"/> N/A   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:  |   |
| <input checked="" type="checkbox"/> N/A   |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:  |   |
| <input type="checkbox"/> N/A  |   |
| Member of James City County Economic Development Authority, 2000-2009, Chair of same in 2007 and 2008<br>Various Housing and Builders Associations in Virginia, 1990-2008, Member and Board Member at various times<br>Williamsburg Area Chamber of Commerce and Tourism Alliance, Member and Board Member (2011-2018)<br>Hampton Roads Association of Commercial Real Estate, Board Member 2011 - Present, Executive Committee Member 2013-2019<br>Commonwealth of Virginia Virginia Water Protection Program Peer Review Team Member, Appointed by General Assembly, 2000 |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:   |   |
| <input checked="" type="checkbox"/> N/A   |   |



Application for Service on the Virginia Redistricting Commission

| <b>2019 Information</b>  |   |
|--|---|
| Please provide the following information for the year 2019 only.   |   |
| Were you registered to vote in Virginia:   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):  | <input type="checkbox"/> Democratic <input type="checkbox"/> Republican <input type="checkbox"/> Other <input checked="" type="checkbox"/> None |
| List any political party primary elections in which you voted:   | <input type="checkbox"/> N/A  |
| I have voted in both party's primary elections, at varying times in the past for different reasons, but do not recall which party primary elections I voted in for any given year.   |   |
| List any partisan public offices or political party offices you held or sought:  | <input checked="" type="checkbox"/> N/A   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:   |   |
| <input checked="" type="checkbox"/> N/A  |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:   |   |
| <input type="checkbox"/> N/A   |   |
| <p>Member of James City County Economic Development Authority, 2000-2009, Chair of same in 2007 and 2008<br/>           Various Housing and Builders Associations in Virginia, 1990-2008, Member and Board Member at various times<br/>           Williamsburg Area Chamber of Commerce and Tourism Alliance, Member and Board Member (2011-2018)<br/>           Hampton Roads Association of Commercial Real Estate, Board Member 2011 - Present, Executive Committee Member 2013-2019<br/>           Commonwealth of Virginia Virginia Water Protection Program Peer Review Team Member. Appointed by General Assembly, 2000</p> |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:  |   |
| <input checked="" type="checkbox"/> N/A  |   |



Application for Service on the Virginia Redistricting Commission

| <b>2018 Information</b>   |   |
|---|---|
| Please provide the following information for the year 2018 only.  |   |
| Were you registered to vote in Virginia:  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):   | <input type="checkbox"/> Democratic <input type="checkbox"/> Republican <input type="checkbox"/> Other <input checked="" type="checkbox"/> None |
| List any political party primary elections in which you voted:  | <input type="checkbox"/> N/A  |
| I have voted in both party's primary elections, at varying times in the past for different reasons, but do not recall which party primary elections I voted in for any given year.  |   |
| List any partisan public offices or political party offices you held or sought:   | <input checked="" type="checkbox"/> N/A<br><i>JK</i>  |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:  |   |
|   | <input checked="" type="checkbox"/> N/A<br><i>JK</i>  |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:  |   |
|   | <input type="checkbox"/> N/A  |
| Member of James City County Economic Development Authority, 2000-2009, Chair of same in 2007 and 2008<br>Various Housing and Builders Associations in Virginia, 1990-2008, Member and Board Member at various times<br>Williamsburg Area Chamber of Commerce and Tourism Alliance, Member and Board Member (2011-2018)<br>Hampton Roads Association of Commercial Real Estate, Board Member 2011 - Present, Executive Committee Member 2013-2019<br>Commonwealth of Virginia Virginia Water Protection Program Peer Review Team Member, Appointed by General Assembly, 2000 |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:   |   |
|   | <input checked="" type="checkbox"/> N/A<br><i>JK</i>  |



Application for Service on the Virginia Redistricting Commission

**Personal Statement**

Please use the space below to explain why you are interested in serving as a citizen commissioner on the Virginia Redistricting Commission.

I've been a Virginia citizen all my 56 years. My two sons (17 and 20) have been Virginia citizens their entire lives and appear poised to remain Virginia citizens for their lifetimes because they have witnessed firsthand how much this Commonwealth has to offer. I want to do my part to ensure that redistricting is done in a fair, equitable and transparent way, so that my sons can continue to live in the Commonwealth with the knowledge that the table has been properly set for fair elections for their futures.

My background in Urban and Regional Planning and land development and my personal hobbies and interests have brought me to all parts of the Commonwealth. I work daily with maps and demography and understand the importance of drawing districts that are compact and reasonably related to geographic boundaries evidencing shared needs and interests. Having worked and recreated throughout the Commonwealth for over a half century, I have developed a fondness and respect for what makes the Commonwealth and its many regions unique and what shared ideals bind us together as a Commonwealth.

I believe my background working with mapping and data tables, demographic analysis and communication skills will be of tremendous value to the work of the Redistricting Commission and positions me to be an able advocate for the process and outcome of this important work to the citizens of the Commonwealth.

**References and Additional Documentation**

**\*For electronic submissions ONLY.** Please use this section to attach the three required letters of recommendation and any additional documentation you may have. If you are unable to attach files to this document, you may attach files to the email generated when you submit the completed application.

If you are mailing your application, please print a copy of your references and additional documentation and include it with your application packet.

Attach

By signing this application, you agree that the answers given are truthful and complete to the best of your knowledge.

Mark  
Signature (Sign or Type)

12/22/2020  
Date

Save

Print

Submit



December 2, 2020

To Whom it May Concern:

Please allow me to offer my endorsement of Mark Rinaldi as a Citizen Commissioner for the Virginia Redistricting Commission:

Over the many years I have worked with Mark on the Board and Executive Committee of the Hampton Roads Association for Commercial Real Estate (HRACRE) he has impressed me with his understanding of how government works, and his dedication to constantly being informed and being an active participant in both state and local government. He has served on HRACRE's Legislative Committee for nearly twenty years, working to understand legislation advanced in the General Assembly year after year, suggest improvements to legislators and their aides and helping to educate our members about the impacts, both positive and negative, resulting from legislation ultimately signed by the Governor. He has given of his time for decades to be involved and active in the communities in which he works, serving on Boards of both charitable and industry associations. Professionally I know him to be meticulous in business dealings and gracious to all parties.

He is a lifelong Virginian who remains committed to doing his part to ensure Virginia's electoral process is above reproach.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mary S. Long', is written over a circular stamp or seal. The signature is fluid and cursive.

Mary S. Long  
President, Stewart Title & Settlement Services

And

2020 President, Hampton Roads Association for Commercial Real Estate

**Stewart Title & Settlement**  
1434 Crossways Boulevard.  
West Wing, Suite 290  
Chesapeake, VA 23320  
(757) 424-4400 main  
[malong@Stewart.com](mailto:malong@Stewart.com)



12/09/2020

Redistricting Commission Selection Committee  
900 E Main Street  
Richmond, VA 23219

Dear Members of the Selection Committee:

With high esteem, I am writing today to recommend Mark Rinaldi for consideration to serve as a Citizen Commissioner for the Virginia Redistricting Commission. Throughout Mark's professional career, he has been both an observer and a participant in ensuring fairness and transparency in government. Mark has been appointed to both state and local government Boards and working groups, volunteering his time with a goal of improving government's service to its constituents and realizing positive outcomes from public initiatives, laws, regulations and ordinances. Since joining The Bush Companies, he has worked collaboratively with community members across the Commonwealth and has a deep understanding and appreciation for the people, and industries that make Virginia successful.

Mark's personal and professional accomplishments reflect his deep commitment to the Commonwealth. He has served on several Boards of Directors including the Greater Williamsburg Chamber and Tourism Alliance, James City County Economic Development Authority, Hampton Roads Association of Commercial Real Estate, and Williamsburg Land Conservancy and is a member of the Virginia Chamber of Commerce. While on the James City County Economic Development Authority Board of Directors, he played a critical role in the formation of a Business Climate Task Force. He has also been selected as a General Assembly Appointee to the Commonwealth of Virginia – Virginia Water Protection Program Peer Review Team.

In the years that I have known Mark Rinaldi, I have developed enduring respect for his integrity, work ethic, and commitment to the Commonwealth. I can confidently say that Mark would be a beneficial addition to the Redistricting Commission and will work diligently, in this capacity, to ensure the legislative districts are a true reflection of the people they serve.

Thank you for your consideration of this request and for your integral service to Virginia.

Best regards,

A handwritten signature in black ink that reads "Barry E. DuVal". The signature is written in a cursive style and is contained within a thin black rectangular border.

Barry DuVal  
President & CEO





December 18, 2020

Virginia Redistricting Commission  
900 East Main Street  
Richmond, Virginia 23219

**RE: Mark G. Rinaldi  
Recommendation Letter**

Dear Members of the Virginia Redistricting Commission Selection Committee:

It is with great honor that I submit this letter of recommendation for Mark G. Rinaldi to serve on the Virginia Redistricting Commission. I have known Mr. Rinaldi for over two decades, first working with him as a professional planner on several projects throughout Virginia, and then serving alongside him on the James City County Economic Development Authority (EDA).

Mark was one of the most dynamic chairs that the James City County EDA has known, bringing his planning and mapping skills to the EDA to help mold the County's Comprehensive Plan as well as helping to create the County's Business Climate Task Force, a bipartisan effort that continues to be a benchmark for economic development and business-friendly practices almost 11 years after its work was completed.

A native Virginian, Mark received his education in planning at two of Virginia's finest public universities, with a BA in Land Use from The College of William & Mary and a Master of Urban & Regional Planning from VPI & SU. That education has guided Mark's professional career, as well as his numerous community service commitments.

The Virginia Redistricting Commission needs members that have an unimpeachable integrity and character, along with an extraordinary understanding of planning, land use, demographics and mapping. Mark Rinaldi fits that description perfectly. He would be a valued member of the Commission.

Sincerely,

Thomas G. Tingle, President  
GuernseyTingle

122120



Application for Service  
on the  
Virginia Redistricting Commission

November 2020 - Version 2.0



| General Information |                        |              |        |                |
|---------------------|------------------------|--------------|--------|----------------|
| Name:               | Mary Catherine Slusher |              |        |                |
| Address:            | [REDACTED]             |              |        |                |
|                     | City:                  | Rockingham   | State: | VA Zip: 22801  |
| Telephone:          | [REDACTED]             |              |        |                |
| Email Address:      | [REDACTED]             |              |        |                |
| Date of Birth:      | 6-6-59                 | Current Age: | 61     |                |
| Gender:             | Female                 | Race:        | White  | Ethnicity: USA |
| Household Income:   | [REDACTED]             |              |        |                |

| Education   |
|---|
| <p>Please use the space below to describe your educational history or background. There is no minimum educational level required to serve as a citizen candidate. If you do not have any information to provide, please indicate so by checking N/A.</p> <p style="text-align: right;"><input type="checkbox"/> N/A</p> <p>2020 - Certification in fetal Echocardiography<br/>           1994 - Completed OB/GYN Residency at Carilion Roanoke Hospital<br/>           1988 - MD, Marshall University School of Medicine<br/>           1980 - MT, Rockingham Memorial School of Medical Technology<br/>           1980 - BA, Bridgewater College</p> |

122120



### Employment History

Please use the space below to describe your employment history or work experience for at least three years. If you do not have any information to provide, please indicate so by checking N/A.

N/A

1994 - Present - Harrisonburg OBGYN - Physician  
2001 - Present - Chairman, OBGYN Section - Sentara RMH  
2012 - Present - Medical Director, Family Birthplace - Sentara RMH



Application for Service on the Virginia Redistricting Commission

| <b>Additional Applicant Information</b>   |   |
|---|---|
| <p>Carefully read the following questions and select Yes or No.<br/>           You must answer each question for your application to be complete. Only complete applications will be processed.<br/>           The definitions for italicized words can be found on page 2.</p> |   |
| A. As required by subsection B of § 30-394 of the Code of Virginia, have you:   |   |
| Been a Virginia resident for the past three years?  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Been registered to vote in Virginia for the past three years?   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Voted in at least two of the last three <i>general elections</i> ?  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| B. Pursuant to subsection B of § 30-394 of the Code of Virginia, certain past and present activities may make you ineligible for service on the Virginia Redistricting Commission. Please answer each of the following questions.   |   |
| 1. Do you hold a <i>partisan public office</i> or <i>political party office</i> ?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 2. Have you ever held or sought a <i>partisan public office</i> or <i>political party office</i> ?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 3. Are you employed by, or have you ever been employed by, (i) a member of the United States Congress or (ii) a member of the General Assembly?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 4. Are you employed directly by, or have you ever been employed directly by, (i) the United States Congress or (ii) the General Assembly?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 5. Are you employed by, or have you ever been employed by, any campaign for a federal, state, or local elected office?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 6. Are you employed by, or have you ever been employed by, any political party?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 7. Are you a member of a political party central committee?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 8. Are you a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 9. During the previous five years, have you at any time been a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 10. Are you the parent, spouse, child, sibling, parent-in-law, child-in-law, or sibling-in-law of any person who would answer Yes to any of questions 1-9?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 11. Are you a cohabitating member of a household with a person who would answer Yes to any of questions 1-9?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |



Application for Service on the Virginia Redistricting Commission

| 2020 Information   |   |
|--|---|
| Please provide the following information for the year 2020 only.   |   |
| Were you registered to vote in Virginia:   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):  | <input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None |
| List any political party primary elections in which you voted:   | <input type="checkbox"/> N/A  |
| <i>All in the last 42 yrs that occurred - June 2020</i>  |   |
| List any partisan public offices or political party offices you held or sought:  | <input checked="" type="checkbox"/> N/A   |
| <i>#</i>   |   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position: | <input checked="" type="checkbox"/> N/A   |
|  |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:   | <input type="checkbox"/> N/A  |
| <i>Kerus Global Education - Chair, Fundraiser &amp; Local board<br/>Medical Director, Family Birthplace - Sentara RmH</i>  |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:                | <input checked="" type="checkbox"/> N/A   |
|  |   |



Application for Service on the Virginia Redistricting Commission

| 2019 Information   |   |
|--|---|
| Please provide the following information for the year 2019 only.   |   |
| Were you registered to vote in Virginia:   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):  | <input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None |
| List any political party primary elections in which you voted:   | <input checked="" type="checkbox"/> N/A   |
| <i>none held</i>   |   |
| List any partisan public offices or political party offices you held or sought:  | <input checked="" type="checkbox"/> N/A   |
|  |   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position: | <input checked="" type="checkbox"/> N/A   |
|  |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:   | <input type="checkbox"/> N/A  |
| <i>Keus Global Education, Chair, Fundraiser &amp; Local Board<br/>Medical Director, Family Birthplace, Juntura RMH</i>   |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:                | <input checked="" type="checkbox"/> N/A   |
|  |   |



Application for Service on the Virginia Redistricting Commission

| 2018 Information   |   |
|--|---|
| Please provide the following information for the year 2018 only.   |   |
| Were you registered to vote in Virginia:   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):  | <input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None |
| List any political party primary elections in which you voted:   | <input type="checkbox"/> N/A  |
| <i>May or June 2018</i>  |   |
| List any partisan public offices or political party offices you held or sought:  | <input checked="" type="checkbox"/> N/A   |
|  |   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position: | <input type="checkbox"/> N/A  |
|  |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:   | <input type="checkbox"/> N/A  |
| <i>Xerus Global Education - Chair, Fundraiser &amp; local board<br/>Medical Director, Family Birthplace - Sentara RMH</i>  |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:                | <input checked="" type="checkbox"/> N/A   |
|  |   |





### Personal Statement

Please use the space below to explain why you are interested in serving as a citizen commissioner on the Virginia Redistricting Commission.

*Thank you for considering my application. I hope you will select me to serve. Having been a regular and adamant voter since age 18, I know the importance of our selection process. I appreciate the need for lines of division to ascertain that representation is equitable. In a state of our size and diversity, district lines are key to the success of the future of the commonwealth. Accurate representation and opportunity are essential. Again, I hope you will deem me acceptable to serve.*

### References and Additional Documentation

**For electronic submissions:** Please attach **three letters of recommendation** and any additional documentation to an email, along with the PDF file of your **completed application**, and send to [varedist@dls.virginia.gov](mailto:varedist@dls.virginia.gov) with the subject "2020 Redistricting Commission Application for (your name)."

**For mail and fax submissions:** Please print a copy of your **three letters of recommendation** and additional documentation and include it with your **completed application** in your application packet. The complete application packet can be faxed to (804) 698-1899 or mailed to the Division of Legislative Services, Attn: Selection Committee, 900 E. Main St., Richmond, VA 23219.

By signing this application, you agree that the answers given are truthful and complete to the best of your knowledge.

*M Catherine Fisher*  
Signature (Sign or Type)

12/8/20  
Date

## CURRICULUM VITAE

**M. CATHERINE SLUSHER, M.D.**

Home Address:

[REDACTED]  
Harrisonburg, VA 22801  
[REDACTED]

Date of Birth:

June 6, 1959

Medical Licensure:

Medical Doctor, Virginia

Marital Status:

Married, 3 children  
Don Flegel - Spouse  
[REDACTED]  
[REDACTED]  
[REDACTED]

Education:

Marshall University School of Medicine  
Huntington, WV, M.D. – Graduation, May, 1988

West Virginia University - Morgantown, WV  
Attended – 1982-1983, No degree

Bridgewater College - Bridgewater, VA  
B.A.-Biology, Graduated- 1980, Cum Laude

Postgraduate Training:

Fetal Echocardiography Certification, 2020  
Roanoke Memorial Hospital – Dept. of OB/GYN  
Roanoke, Virginia – Resident Physician – July  
1990 – June 1994

Roanoke Memorial Hospital – Dept. of Family  
Practice- Resident Physician - 1989

Rockingham Memorial Hospital School of Medical  
Technologist – Harrisonburg, VA - Graduated –  
1981

Licensure:

American College of Obstetrics and Gynecology  
Fellow – December 1997 – present

Virginia Board of Medicine – Licensed Physician  
American Institute for Ultrasound in Medicine –  
certified

Employment Experience:

|                |   |
|----------------|---|
| 1994 – Present | Partner - Harrisonburg OB/GYN Associates                                  |
| 2010 – Present | Medical Director of Family Birthplace, Sentara RMH<br>Medical Center      |
| 1999-2017      | Honorary Faculty – James Madison University                               |
| 1993-1994      | Locum Tenens OB/GYN physician, Pulaski Community<br>Hospital, Pulaski, VA |
| 1981-1984      | Monongalia General Hospital – Morgantown, WV –<br>Medical Technologist    |

Honors & Awards:

|      |  |
|------|--|
| 1988 | Alpha Omega Alpha  |
| 1988 | Jane M. Glasgow Achievement Citation by American Med.<br>Women's Association |
| 2003 | Omicron Delta Kappa, Bridgewater College                                     |
| 2004 | Outstanding Leadership Award, Bridgewater College                            |
| 2005 | March of Dimes Volunteer of the Year, Virginia division                      |

Professional Societies:

American College of Obstetrics and Gynecology – Fellow  
Medical Society of Virginia  
American Society of Medical Technologist  
Alpha Omega Alpha  
American Institute for Ultrasound in Medicine

Committees & Offices:

|                |   |
|----------------|---|
| 2012 – 2015    | Virginia State Board of Health                                  |
| 2010 – Present | Medical Director, Family Birth Place, SRMH                      |
| 2014 – Present | Member, Women's Health High Performance Design<br>Team, Sentara |
| 1999-2003      | Chairman -- Department of OB/GYN- SRMH                          |
| 2007-Present   | Chairman – Section of OB/GYN – SRMH                             |
| 2012-Present   | Sentara Women's Health High Performance Design Team             |
| 2008-2016      | Member – Surgical Services Committee – SRMH                     |
| 2008- Present  | Member – Breast Steering Committee - SRMH                       |

Professional Registry:

American Society of Clinical Pathologists

Extracurricular &  
Civic Activities:

White House Dialogue on Return to Schools, July 2020  
Harrisonburg City Schools School Board Member (2002 -  
2006), Chairman (2005-2006)

Virginia State School Board Limited English Proficiency  
Caucus, Vice Chairman (2003-2006)  
Harrisonburg First Church of the Nazarene, Harrisonburg  
Bridgewater College President's Advisory Council, 2016 - present  
Bridgewater College, Alumni Board and Past president  
WHSV-TV 3, OB/GYN Resource Physician, (1996 – Present)  
Kerus Global Education - Committee Chair, 2013 - Present  
Piedmont-Shenandoah Chapter, March of Dimes, Board member  
(2002-2010)  
American Cancer Society Relay for Life, Pendleton County Staff  
Committee (2001-2014)  
Spotswood Elementary School PTA – past president  
Spotswood Country Club Swim Team, assistant coach  
(2008 – 2016)  
4-H All Stars, WV Chapter (Executive Committee, 1981-1983)  
Women of the Moose, Franklin, WV Chapter



COMMONWEALTH OF VIRGINIA  
*Rockingham County*  
OFFICE OF THE CLERK OF CIRCUIT COURT  
80 COURT SQUARE, HARRISONBURG, VA 22802  
540-564-3111



CHAZ W. HAYWOOD, CLERK  
APRIL WOLVERTON, CHIEF DEPUTY

December 11, 2020

Re: support of M. Catherine Slusher, M.D.

To whom it may concern:

It is with great thought and consideration that I support Dr. Catherine Slusher for a position on the Virginia Redistricting Commission. I truly believe that in review of her curriculum vitae, you will see a strong female leader that understands, supports and stands for the diversity of the Commonwealth. She understands that all Virginians need equal representation as afforded by our Constitution.

I have known Cathy both professionally and personally for more than two decades. I would like to briefly draw your attention to several characteristics which I believe when put together will provide a strong participant on the Virginia Redistricting Commission.

Cathy is an amazing woman of intelligence. Throughout her career, leading to her lifetime role as a OBGYN doctor and practice owner, Cathy overcame a business environment driven by a society that may not have seen her as an equal. Her true grit and determination while having the ability to connect and offer a comforting shoulder, show to me a woman that is ready to see and meet all people where they are. She has an uncanny ability to see past surface issues and get through to the tough and difficult questions with determination and vigor often leading to a place of understanding and agreement.

Cathy's service as a member of the Harrisonburg City School Board was impressive. It is in her ever-forward-thinking way, she prepared and guided the City as our immigration and even more our refugee numbers began to trend upward. Today, Harrisonburg has more than 55 languages spoken in the City schools. It is one of the most diverse populations in the Commonwealth, with a strong sense of community which I attribute to the understanding Cathy had many years ago and worked hard to create a voice for all people.

Finally, I would bring to your attention Cathy's honesty and integrity. There is no doubt in my mind that she will invest all the time needed to review laws, rules, regulations and policies and enter discussion with an open mind and a goal for that equal representation of all people.

I stand ready to respond further as needed.

All my best,

Chaz W. Haywood, Clerk of Court

# SENATE OF VIRGINIA

**MARK D. OBENSHAIN**  
38<sup>TH</sup> SENATORIAL DISTRICT  
ALL OF PAGE, RAPPAHANNOCK, SHENANDOAH,  
AND WARREN COUNTIES;  
ALL OF THE CITY OF HARRISONBURG;  
AND PART OF ROCKINGHAM COUNTY  
POST OFFICE BOX 555  
HARRISONBURG, VIRGINIA 22603



COMMITTEE ASSIGNMENTS:  
AGRICULTURE, CONSERVATION AND  
NATURAL RESOURCES  
COMMERCE AND LABOR  
JUDICIARY  
TRANSPORTATION

December 11, 2020

Division of Legislative Services  
Attn: Selection Committee  
900 East Main Street  
Richmond, VA 23219

Dear Judge Baskervill and Selection Committee Members:

I write to recommend Dr. M. Catherine "Cathy" Slusher as a citizen member on the Virginia Redistricting Commission. Dr. Slusher is a well-known, dedicated and active member in the Harrisonburg community.

Dr. Slusher is a highly respected and trusted leader in our medical community. She has served as a member of the Harrisonburg School Board, a non-partisan elected body. She has also served on various other local civic and philanthropic boards and commissions in the Harrisonburg area. Her background and experience have equipped her to understand the serious responsibility attendant to service on this Commission. She has a demonstrated ability to work together with a diverse group with different personalities and beliefs and from various backgrounds. She understands compromise and what it takes to get the job done. Most importantly, Dr. Slusher is known for her honesty and integrity. With such an important task of redistricting in the Commonwealth, she possesses the traits that would make her an outstanding and impartial commission member.

Accordingly, I am pleased to recommend Dr. Cathy Slusher as a citizen member to the Virginia Redistricting Commission. I am confident that her judgment, character, prior board experience, and work ethic demonstrate her ability to be an exceptional member of the commission member. I hope that you will give her application serious consideration.

With best regards,

Very truly yours,

A handwritten signature in blue ink, appearing to read "M. D. Obenshain", written over a circular scribble.

Mark D. Obenshain



COMMONWEALTH OF VIRGINIA  
**HOUSE OF DELEGATES**  
RICHMOND

**TONY O. WILT**

POST OFFICE BOX 1425  
HARRISONBURG, VIRGINIA 22803

TWENTY-SIXTH DISTRICT

COMMITTEE ASSIGNMENTS:  
LABOR AND COMMERCE  
AGRICULTURE, CHESAPEAKE AND  
NATURAL RESOURCES  
PUBLIC SAFETY

December 14, 2020

Division of Legislative Services  
Attn: Selection Committee  
900 East Main Street  
Richmond, VA 23219

Dear Judge Baskerville and Selection Committee Members:

I write to recommend Dr. Cathy Slusher for a citizen appointment to the Virginia Redistricting Commission. I have personally known Dr. Slusher for a number of years. She is a well-respected member of the community who would carry out the duties of a citizen appointee with integrity.

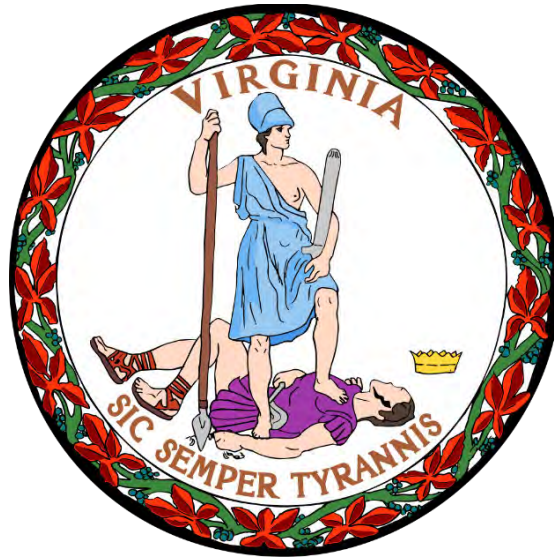
In her professional life, Cathy is a small business owner and leader in the medical community. In addition, she has a track record of public service both at the state and local level. She has previously served on the Virginia Board of Health and as an elected member of the non-partisan Harrisonburg School Board. She also offers her time and talents to various local organizations and causes. These experiences afford her the ability to appreciate the commitment that would be required of her and the obligation to carry out her duties in a fair and transparent manner. Cathy would bring value to the work of the Commission and I am confident her appointment would further the goals of ensuring fair, equitable and logical maps.

Again, I strongly urge that the Selection Committee favorably consider Dr. Cathy Slusher's application. She is an individual of strong intellect, character, and work ethic that would be up to the task. Should you have any questions or require additional information, please do not hesitate to let me know.

Sincerely,

A handwritten signature in blue ink that reads "Tony Wilt".

Tony Wilt



Application for Service  
on the  
Virginia Redistricting Commission

November 2020 - Version 2.0





Application for Service on the Virginia Redistricting Commission

| General Information |              |              |                      |
|---------------------|--------------|--------------|----------------------|
| Name:               | Shelly Smith |              |                      |
| Address:            | [REDACTED]   |              |                      |
|                     | City:        | Powhatan     | State: VA Zip: 23139 |
| Telephone:          | [REDACTED]   |              |                      |
| Email Address:      | [REDACTED]   |              |                      |
| Date of Birth:      | 09/28/1976   | Current Age: | 44                   |
| Gender:             | Female       | Race:        | White                |
|                     |              | Ethnicity:   | Non Hispanic         |
| Household Income:   | [REDACTED]   |              |                      |

| Education   |
|---|
| <p>Please use the space below to describe your educational history or background. There is no minimum educational level required to serve as a citizen candidate. If you do not have any information to provide, please indicate so by checking N/A.</p> <p style="text-align: right;"><input type="checkbox"/> N/A</p>   |
| <p>I am a product of Virginia’s public education system and a first-generation college student. I earned a bachelor of nursing science degree from the University of Virginia. After earning a master’s degree from Virginia Commonwealth University, I became board certified as an adult primary care nurse practitioner in 1999. I returned to graduate school ten years later, earning a doctorate of nursing practice from the University of Virginia in 2012. I am a second year PhD student enrolled at VCU’s L. Douglas Wilder School of Government and Public Affairs. My area of focus is public policy with particular attention to health policy. I will enter dissertation in Fall 2021.</p> |



### Employment History

Please use the space below to describe your employment history or work experience for at least three years. If you do not have any information to provide, please indicate so by checking N/A.

N/A

I joined the faculty at Virginia Commonwealth University's School of Nursing in 2014. During the last three years, I was promoted to the rank of Associate Professor, served as the Program Director for the Doctor of Nursing Practice Program and was appointed as the Translational Research Fellow in Residence at VCU's Center for Public Policy. I have maintained an active clinical practice as a nurse practitioner over the last three years by working as a member of Mercy Bon Secours System Level Population Health team and more recently by joining VCU Health's Post-Acute Services Team. My clinical work focuses on the transitional care of the high-need, high-cost population. The majority of this vulnerable population are underserved citizens whose social determinants of health impede a successful discharge from acute care services into the community. My work focuses on creating innovative system level solutions to improve outcomes for this population. VCU's Doctor of Nursing Practice Program focuses on improving the quality and safety of health care delivery. Overseeing curriculum designed to improve health care outcomes allows me to see the macrosystem opportunities for improvement which lend themselves to health policy agenda setting. My translational work in health policy was recognized by the Center for Public Policy which led to my current appointment.



Application for Service on the Virginia Redistricting Commission

| <b>Additional Applicant Information</b>   |   |
|---|---|
| <p>Carefully read the following questions and select Yes or No.<br/>           You must answer each question for your application to be complete. Only complete applications will be processed.<br/>           The definitions for italicized words can be found on page 2.</p> |   |
| A. As required by subsection B of § 30-394 of the Code of Virginia, have you:   |   |
| Been a Virginia resident for the past three years?  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Been registered to vote in Virginia for the past three years?   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Voted in at least two of the last three <i>general elections</i> ?  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| B. Pursuant to subsection B of § 30-394 of the Code of Virginia, certain past and present activities may make you ineligible for service on the Virginia Redistricting Commission. Please answer each of the following questions.   |   |
| 1. Do you hold a <i>partisan public office</i> or <i>political party office</i> ?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 2. Have you ever held or sought a <i>partisan public office</i> or <i>political party office</i> ?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 3. Are you employed by, or have you ever been employed by, (i) a member of the United States Congress or (ii) a member of the General Assembly?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 4. Are you employed directly by, or have you ever been employed directly by, (i) the United States Congress or (ii) the General Assembly?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 5. Are you employed by, or have you ever been employed by, any campaign for a federal, state, or local elected office?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 6. Are you employed by, or have you ever been employed by, any political party?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 7. Are you a member of a political party central committee?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 8. Are you a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 9. During the previous five years, have you at any time been a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 10. Are you the parent, spouse, child, sibling, parent-in-law, child-in-law, or sibling-in-law of any person who would answer Yes to any of questions 1-9?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 11. Are you a cohabitating member of a household with a person who would answer Yes to any of questions 1-9?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |



Application for Service on the Virginia Redistricting Commission

| <b>2020 Information</b>  |   |
|--|---|
| Please provide the following information for the year 2020 only.   |   |
| Were you registered to vote in Virginia:   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):  | <input type="checkbox"/> Democratic <input type="checkbox"/> Republican <input type="checkbox"/> Other <input checked="" type="checkbox"/> None |
| List any political party primary elections in which you voted:   | <input checked="" type="checkbox"/> N/A   |
|  |   |
| List any partisan public offices or political party offices you held or sought:  | <input checked="" type="checkbox"/> N/A   |
|  |   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:   |   |
| <input checked="" type="checkbox"/> N/A  |   |
|  |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:   |   |
| <input type="checkbox"/> N/A   |   |
| I have had the opportunity to serve in leadership roles both professionally and on a volunteer basis. As the Doctor of Nursing Practice Program Director, I am responsible for maintaining programmatic standards while ensuring that teaching faculty and students are engaged. It has been my pleasure to serve in this role since the program inception five years ago. I successfully launched the program and have overseen continuous quality improvement efforts including submitting curriculum proposals to the State Council of Higher Education for Virginia. My role as the Translational Research Fellow in Residence allows me to mentor faculty from across various disciplines at VCU in how to translate research findings to inform public policy. From a volunteer perspective, I served as the |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:  |   |
| <input checked="" type="checkbox"/> N/A  |   |
|  |   |

**\*PAGE ADDED BY STAFF\***

**Full text from Smith, Shelly p. 6:**

I have had the opportunity to serve in leadership roles both professionally and on a volunteer basis. As the Doctor of Nursing Practice Program Director, I am responsible for maintaining programmatic standards while ensuring that teaching faculty and students are engaged. It has been my pleasure to serve in this role since the program inception five years ago. I successfully launched the program and have overseen continuous quality improvement efforts including submitting curriculum proposals to the State Council of Higher Education for Virginia. My role as the Translational Research Fellow in Residence allows me to mentor faculty from across various disciplines at VCU in how to translate research findings to inform public policy. From a volunteer perspective, I served as the Government Relations Chair for the Richmond Chapter for the Virginia Council of Nurse Practitioners from 2017-2020. In this role, I organized advocacy efforts for local nurse practitioners. I was recently selected as the only nurse representative to Academy Health State Health Research and Policy Interest Group.



Application for Service on the Virginia Redistricting Commission

| <b>2019 Information</b>  |   |
|--|---|
| Please provide the following information for the year 2019 only.   |   |
| Were you registered to vote in Virginia:   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):  | <input type="checkbox"/> Democratic <input type="checkbox"/> Republican <input type="checkbox"/> Other <input checked="" type="checkbox"/> None |
| List any political party primary elections in which you voted:   | <input checked="" type="checkbox"/> N/A   |
| <br><br><br>   |   |
| List any partisan public offices or political party offices you held or sought:  | <input checked="" type="checkbox"/> N/A   |
| <br><br><br>   |   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position: |   |
| <input checked="" type="checkbox"/> N/A  |   |
| <br><br><br>   |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:   |   |
| <input type="checkbox"/> N/A   |   |
| see above  |   |
| <br><br><br>   |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:                |   |
| <input checked="" type="checkbox"/> N/A  |   |
| <br><br><br>   |   |



Application for Service on the Virginia Redistricting Commission

| <b>2018 Information</b>   |   |
|---|---|
| Please provide the following information for the year 2018 only.  |   |
| Were you registered to vote in Virginia:  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):   | <input type="checkbox"/> Democratic <input type="checkbox"/> Republican <input type="checkbox"/> Other <input checked="" type="checkbox"/> None |
| List any political party primary elections in which you voted:  | <input checked="" type="checkbox"/> N/A   |
|   |   |
| List any partisan public offices or political party offices you held or sought:   | <input checked="" type="checkbox"/> N/A   |
|   |   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position: <input type="checkbox"/> N/A |   |
| see above   |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause: <input checked="" type="checkbox"/> N/A  |   |
|   |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household: <input checked="" type="checkbox"/> N/A     |   |
|   |   |



**Personal Statement**

Please use the space below to explain why you are interested in serving as a citizen commissioner on the Virginia Redistricting Commission.

I am interested in serving as a citizen commissioner on the Virginia Redistricting Commission as I believe my skillset makes me an ideal candidate to fulfill this civic responsibility. Public policy addresses wicked issues that society faces and as such districts should be representative of the citizens that they serve, including the vulnerable. Shifting demographics of populations make redistricting necessary. To ensure fairness in the redistricting process, the perspective of less densely populated rural communities should be included. The definition of rural has shifted over the years as it is rare for counties to rely solely on resource-based industries in modern times. However, it is generally accepted that rural communities are non-metropolitan and have fewer businesses. In Virginia, rural communities are poorer, sicker and less educated. A recent example of how rural communities were disproportionately impacted by a policy agenda is found in the response to the COVID-19 pandemic. As the State adhered to social distancing guidelines, health systems (and schools) quickly utilized technology. Yet, we know the Digital Divide persists with the Commonwealth Connect Coalition reporting that over 600,000 homes and businesses in Virginia lack access to high speed internet. The majority of these are found in the Southwest, Southside and Tidewater regions of the state. Residents in these same localities have some of state's poorest health outcomes, according to the 2019 County Health Rankings. The most striking outcomes cited in the rankings are life expectancy variations. Sadly, where you live in Virginia determines how long you live. Those dwelling in Northern Virginia live on average seven years longer than those in rural communities. I say all of this to demonstrate my understanding of the complexities of rural dwelling, particularly as they relate to health. My service on the redistricting commission would help to ensure that the voice of the rural community is not only heard but also contextually understood as it relates to macro-systems decisions.

**References and Additional Documentation**

**For electronic submissions:** Please attach **three letters of recommendation** and any additional documentation to an email, along with the PDF file of your **completed application**, and send to [varedist@dls.virginia.gov](mailto:varedist@dls.virginia.gov) with the subject "2020 Redistricting Commission Application for (your name)."

**For mail and fax submissions:** Please print a copy of your **three letters of recommendation** and additional documentation and include it with your **completed application** in your application packet. The complete application packet can be faxed to (804) 698-1899 or mailed to the Division of Legislative Services, Attn: Selection Committee, 900 E. Main St., Richmond, VA 23219.

By signing this application, you agree that the answers given are truthful and complete to the best of your knowledge.

*Shelly Smith*

Signature (Sign or Type)

12/20/2020

Date



**\*PAGE ADDED BY STAFF\***

**Full text from Smith, Shelly p. 9:**

I am interested in serving as a citizen commissioner on the Virginia Redistricting Commission as I believe my skillset makes me an ideal candidate to fulfill this civic responsibility. Public policy addresses wicked issues that society faces and as such districts should be representative of the citizens that they serve, including the vulnerable. Shifting demographics of populations make redistricting necessary. To ensure fairness in the redistricting process, the perspective of less densely populated rural communities should be included. The definition of rural has shifted over the years as it is rare for counties to rely solely on resource-based industries in modern times. However, it is generally accepted that rural communities are non-metropolitan and have fewer businesses. In Virginia, rural communities are poorer, sicker and less educated. A recent example of how rural communities were disproportionately impacted by a policy agenda is found in the response to the COVID-19 pandemic. As the State adhered to social distancing guidelines, health systems (and schools) quickly utilized technology. Yet, we know the Digital Divide persists with the Commonwealth Connect Coalition reporting that over 600,000 homes and businesses in Virginia lack access to high speed internet. The majority of these are found in the Southwest, Southside and Tidewater regions of the state. Residents in these same localities have some of state's poorest health outcomes, according to the 2019 County Health Rankings. The most striking outcomes cited in the rankings are life expectancy variations. Sadly, where you live in Virginia determines how long you live. Those dwelling in Northern Virginia live on average seven years longer than those in rural communities. I say all of this to demonstrate my understanding of the complexities of rural dwelling, particularly as they relate to health. My service on the redistricting commission would help to ensure that the voice of the rural community is not only heard but also contextually understood as it relates to macrosystems decisions.

## **CURRICULUM VITAE**

### **Shelly Porter Smith, DNP, APRN-BC**

Associate Professor, Department of Adult Health and Nursing Systems

Program Director, Doctor of Nursing Practice

Virginia Commonwealth University School of Nursing

1100 East Leigh Street, P. O. Box 980567

Richmond, VA 23298-0567

(804) 828-3986

Fax: (804) 828-7743

Email: sporter@vcu.edu

ePortfolio: <https://rampages.us/sporter/>

### **EDUCATION**

| <b>Institution</b>               | <b>Degree</b> | <b>Major</b>       | <b>Date</b>             |
|----------------------------------|---------------|--------------------|-------------------------|
| Virginia Commonwealth University | PhD candidate | Public Policy      | <i>Anticipated 2023</i> |
| University of Virginia           | DNP           | Nursing            | 2012                    |
| Virginia Commonwealth University | MS            | Adult Primary Care | 2001                    |
| University of Virginia           | BSN           | Nursing            | 1999                    |

### **LICENSURE**

|                                 |             |                |
|---------------------------------|-------------|----------------|
| Licensed Nurse Practitioner, VA | #0024164980 | 2001 - present |
| Registered Nurse, VA            | #0001165536 | 1999 - present |

### **PROFESSIONAL EXPERIENCES**

#### **Academic Experience**

| <b>Institution</b>               | <b>Position</b>               | <b>Date</b>   |
|----------------------------------|-------------------------------|---------------|
| Virginia Commonwealth University | Clinical Associate Professor  | 2019-present  |
| Virginia Commonwealth University | Program Director, DNP Program | 2015-present  |
| Virginia Commonwealth University | Clinical Assistant Professor  | 2014-2019     |
| Virginia Commonwealth University | Adjunct Faculty               | 2013-2014     |
| University of Virginia           | Adjunct Faculty               | 2012-2014     |
| Virginia Commonwealth University | Preceptor, NP students        | 2002-2017     |
| University of Virginia           | Preceptor, NP students        | 2003, 2013-17 |

#### **Policy Experience**

|                                  |  |              |
|----------------------------------|--|--------------|
| Virginia Commonwealth University | Translational Research Fellow in Residence | 2019-present |
|----------------------------------|--|--------------|

Mentor faculty fellows whose research topics include access to care, diversity/inclusion, school discipline, workforce development and criminal justice. Accompany fellows on legislative visits,

oversee scholarly activities including authoring policy briefs and white papers. By providing expert testimony during legislative sessions including caucus meetings, sub-committee and committee meetings, fellows helped shape HB 793, HB 1600 and SB 170.

Virginia General Assembly                      Expert Witness Testimony                      2016, 2018  
 Testified before senate and house Health, Welfare & Institutions committees and the rural caucus

**Clinical Experience**

| <b>Institution</b>                             | <b>Position</b>                  | <b>Date</b>  |
|--|----------------------------------|--------------|
| Virginia Commonwealth University Health System | Nurse Clinician                  | 2020-present |
| Mercy Bon Secours Health System                | Population Health, Systems level | 2019-2020    |
| Bon Secours Health System                      | Advanced Practice Clinician      | 2013-2019    |
| Richmond ENT                                   | Nurse Practitioner               | 2011-2013    |
| Commonwealth Pain Specialists                  | Nurse Practitioner               | 2009-2011    |
| Virginia Cancer Institute                      | Nurse Practitioner               | 2008-2009    |
| Neurological Associates, Inc.                  | Nurse Practitioner               | 2001-2008    |
| VCU Health, Neuroscience ICU                   | Registered Nurse                 | 1999-2003    |

**FELLOWSHIPS**

|  |      |
|--|------|
| Wilder School of Government & Public Policy Translational Research<br>Virginia Commonwealth University, Richmond, VA     | 2017 |
| Affiliate Scholar, Langston Center for Innovation in Quality & Science<br>Virginia Commonwealth University, Richmond, VA | 2019 |
| Leadership for Academic Nursing Program<br>American Association of Colleges of Nursing, Washington, DC                   | 2016 |

**HONORS/AWARDS**

|   |      |
|---|------|
| Recipient: NP State Excellence Award<br>American Academy of Nurse Practitioners   | 2021 |
| Recipient: Virginia Distinguished Nurse Practitioner Award<br>Virginia Council of Nurse Practitioners, State Organization       | 2019 |
| Recipient: Donna Campanella Distinguished Nurse Practitioner Award<br>Virginia Council of Nurse Practitioners, Richmond Chapter | 2018 |
| Virginia Nurses Association: 40 under 40 honorable mention  | 2015 |

**Inductions:**

|   |      |
|---|------|
| Phi Kappa Phi                               | 2000 |
| Sigma Theta Tau                             | 1998 |
| Raven Society, University of Virginia       | 1998 |
| Intermediate Honors, University of Virginia | 1997 |

## PUBLICATIONS

### Peer Reviewed

- Smith, S.** & Raskin, S. (In press). Achieving health equity: Examining telehealth in response to a pandemic. *The Journal for Nurse Practitioners*.
- Smith, S.**, Buchanan, H. & Cloutier, R. (2020). Nurse practitioner scope of practice in Virginia: A legislative case study. *The Nurse Practitioner*, 45(7), 33-37.
- Smith, S.**, Baernholdt, M. & Elias, B. (2019). The role of interdisciplinary faculty in nursing education: a national survey. *Journal of Professional Nursing*, 35(5), 393-397.
- Smith, S.**, Buchanan, H. & Cloutier, R. (2019). Political Framing: A strategy for policy analysis. *The Journal for Nurse Practitioners*, 5(10), 760-763.
- Smith, S.** & Zolortofe, I. (2018). Sepsis update for ambulatory care nursing. *AAACN: Viewpoint*, 40(3), 3-7.
- Smith, S.** & Buchanan, H. (2019). Integrating social media into an online academic program. *Nursing Education Perspectives*, 40(6), 379-380.
- Smith, S.**, Hallowell, S. & Lloyd-Fitzgerald, J. (2018). DNP Essential II prepares clinicians for academic leadership: A narrative overview of three academicians and their leadership journey. *Journal of Professional Nursing*, 34(1), 16-19.  
doi.org/10.1016/j.profnurs.2017.05.003
- Smith, S.** & Elias, B. (2016). Shared Medical Appointments: Balancing Efficiency with Patient Satisfaction and Outcomes. *The American Journal of Managed Care*, 22(7), 491-494.
- Zwibel, H., Pardo, G., **Smith, S.**, Denney, D. & Oleen-Burkey, M. (2010). A multicenter study of the predictors of adherence to self-injected glatiramer acetate for treatment of relapsing-remitting multiple sclerosis. *Journal of Neurology*, 258 (3), 402-411.

### Other Publications

- Smith, S.** & Raskin, S. (In Press). Guest Editorial: COVID-19's impact on telehealth. *The Nurse Practitioner*.
- Bleich, M., **Smith, S.**, & McDougale, R. (In Press). Public policy in a pandemic: a call for leadership action. *Journal of Continuing Education in Nursing*.
- Smith, S.** & Raskin, S. (2020, April 20). As telehealth use increases, internet access is a necessity for better health. Richmond Times Dispatch. Retrieved from:  
[https://www.richmond.com/opinion/columnists/shelly-smith-and-sarah-raskin-column-as-telehealth-use-increases-internet-access-is-a-necessity/article\\_0f327d55-f5c4-53cc-9f7d-dec4ed6d4033.html](https://www.richmond.com/opinion/columnists/shelly-smith-and-sarah-raskin-column-as-telehealth-use-increases-internet-access-is-a-necessity/article_0f327d55-f5c4-53cc-9f7d-dec4ed6d4033.html)
- Barksdale, D., Kennedy, C. & **Smith, S.** (2020, Feb. 10). Close the gap: To meet Virginians health care needs, train more nurse practitioners. Richmond Times Dispatch. Retrieved from:  
[https://www.richmond.com/opinion/columnists/debra-barksdale-christine-kennedy-and-shelly-smith-column-to-meet/article\\_882535a4-4dfe-5366-a892-1ef346678175.html](https://www.richmond.com/opinion/columnists/debra-barksdale-christine-kennedy-and-shelly-smith-column-to-meet/article_882535a4-4dfe-5366-a892-1ef346678175.html)
- Cook, A. & **Smith, S.** (2018). Addressing the opioid epidemic in Virginia: Strategies from the Centers for Disease Control and Prevention to states and healthcare providers. Richmond, VA: Department of Health Professions.

**Smith, S. & Hyder, H.** (2018, Feb. 15). Team care and mutual respect best for patients (Correspondence of the Day). Richmond Times Dispatch. Retrieved from: [https://www.richmond.com/opinion/your-opinion/letters-to-the-editor/cod-feb-team-care-and-mutual-respect-best-for-patients/article\\_aa12def3-8ae7-52d1-ad79-26cc1a537f35.html?utm\\_medium=social&utm\\_source=twitter&utm\\_campaign=user-share](https://www.richmond.com/opinion/your-opinion/letters-to-the-editor/cod-feb-team-care-and-mutual-respect-best-for-patients/article_aa12def3-8ae7-52d1-ad79-26cc1a537f35.html?utm_medium=social&utm_source=twitter&utm_campaign=user-share)

## **RESEARCH**

### **Principal Investigator**

- |  |      |
|--|------|
| Annual Intramural Grants Program, Virginia Commonwealth University, School of Nursing, July 2020, Population Level Examination of Virginia's Utilization of Telehealth Services Pre COVID 19 | 2020 |
| Trends in utilizing inter and intra professional faculty in schools of nursing, non-funded, Virginia Commonwealth University   | 2017 |
| READY trial: A multicenter, open label, two arm prospective study to evaluate the impact of patient readiness to self-inject, funded, TEVA Neuroscience                                      | 2005 |
| <b><u>Other research activities</u></b>  |      |
| Doctoral Capstone: Shared Medical Appointments: A program evaluation in an otolaryngology practice, non-funded, University of Virginia   | 2012 |

## **PRESENTATIONS**

### **International**

Zwibel, H., Pardo, G., **Smith, S.**, Denney, D. & Oleen-Burkey, M. (2008). Glatiramer Acetate Therapy Adherence: Impact of Injection Competence. Poster at Global Perspectives in MS Nursing: From Nursing Support to Multi-Disciplinary Teamwork. Stockholm, Sweden.

Zwibel, H., Pardo, G., **Smith, S.**, Denney, D. & Oleen-Burkey, M. (2005). The role of self-efficacy in predicting adherence to glatiramer acetate (Copaxone®) in pre-filled syringes among patients with and without prior treatment experience with immunomodulatory therapy. Abstract presented at European Committee on Treatment and Research in MS: Thessaloniki, Greece.

Zwibel, H., Pardo, G., **Smith, S.**, Denney, D. & Oleen-Burkey, M. (2005). A study model to investigate adherence to treatment among patients with relapsing-remitting multiple sclerosis initiating therapy with glatiramer acetate via pre-filled syringe. Abstract presented at European Committee on Treatment and Research in MS: Thessaloniki, Greece

### **National**

McDougle, R., **Smith, S.** & Keegan, B. (Oct. 14, 2020). Translating equity research for policymakers. Podium Presentation at NASPAA Next Leadership Development Institute for Public Affairs Education.

\*virtual due to COVID 19

**Smith, S.** & McDougle, R. (2020). Translational research fellowship: An innovative approach to inform policy making. Poster at Academy Health Annual Research Meeting: Boston, MA

\*virtual due to COVID 19

**Smith, S.,** Baernholdt, M. & Elias, B. (2018). Interprofessionalism in nursing: Are we practicing what we preach? Poster: American Association of Colleges of Nursing Doctoral Education Conference, Coronado, CA

**Smith, S. &** Hallowell, S. (2018). The integration of mobile technologies through microblogging and apps in nursing curricula. Poster at the Nursing Education Research Conference: Washington, DC.

**Smith, S. &** Buchanan, H. (2017). Creating clinical scholars: The integration of social media into an online DNP program. Poster at the DNP, Inc National Conference: New Orleans, LA

Hallowell, S., **Smith, S.,** Lloyd-Fitzgerald, J. (2016). Transition from practice to academia: Three DNP prepared nurses experiences. Poster at DNP, Inc. National Conference: Baltimore, MD

**Smith, S.** (2014). Shared medical appointments: An opportunity for DNP prepared nurses to meet the triple aim of ACA. Podium presentation at DNP, Inc. National Conference: Nashville, TN

**Smith, S. &** Kane, C. (2013). Shared medical appointments: A program evaluation in an otolaryngology practice. Poster at North American Rhinology & Allergy Conference: San Juan, Puerto Rico.

**Smith, S.,** Zwibel, H., Pardo, G., Denney, D. & Oleen-Burkey, M. (2006). Predicting adherence to therapy with glatiramer acetate (Copaxone®) administered with pre-filled syringes in patients with relapsing-remitting multiple sclerosis. Poster presented at The Consortium of Multiple Sclerosis Centers, Annual Meeting: Scottsdale, AZ

**Smith, S.** (2005). Predicting adherence to therapy with glatiramer acetate (Copaxone®) administered with pre-filled syringes in patients with relapsing-remitting multiple sclerosis. CME lecture series for nurses, PharmEd Communications, Inc., Poster Walk, Multiple US cities

### **Regional**

**Smith, S. &** McDougle, R. (2020). Translational Research Fellowship: An Innovative Approach to Inform Policy Making. Data blitz at Research & Relevance in State Health Policy SUPLN Adjunct Meeting. *\*Virtual meeting due to COVID 19*

**Smith, S.** (2019). Opioid Epidemic: A public policy perspective. General session speaker at Virginia Council of Nurse Practitioners Annual State Conference: Roanoke, VA.

**Smith, S.,** Goldschmidt, M. & Fagan, C. (2018). Health Policy: Nursing Perspective. Panelist at Virginia Association of DNPs Annual Conference: Richmond, VA.

**Smith, S.** Treating sepsis across the care continuum. General session speaker at Gerontological Advanced Practice Nurses Association Summit: Richmond, VA

**Smith, S. & Goldschmidt, M. (2017).** Health Policy: Transforming an idea into legislation. General session speaker at Virginia Nurses Association Legislative Summit: Richmond, VA.

**Smith, S. (2017).** Leveraging your personal leadership style to influence policy. General session speaker at Virginia Council of Nurse Practitioners Annual State Conference: Williamsburg, VA

**Smith, S. (2015).** Nurse practitioner scope of practice: Opportunities presented by healthcare reform. General session speaker at Virginia Council of Nurse Practitioners Annual State Conference: Roanoke, VA.

**Smith, S. (2016).** Nursing & health policy. Podium presenter at Virginia Nursing Student Association Annual Conference: Roanoke, VA

**Smith, S. (2016).** Nursing education: Which path to take? Poster presented at Virginia Council of Nurse Practitioners Annual State Conference: Hot Springs, VA

**Smith, S. & Kane, C. (2014).** Shared medical appointments: A program evaluation in an otolaryngology practice. Poster presented at Virginia Council of Nurse Practitioners Annual State Conference: Reston, VA

### **Local**

**Smith, S. (2019).** Turning your education research into policy. VCU School of Education Panel Discussion: Richmond, VA

**Smith, S. (2019).** Opioid Epidemic: A public policy perspective. Speaker: Sigma Theta Tau Richmond Continuing Education Meeting Richmond, VA

**Smith, S. (2019).** Translating evidence into health policy. Podium presenter at Pancakes & Politics, The Wilder School of Government and Public Affairs Center for Public Policy: Richmond, VA

**Smith, S. (2018).** An update on Sepsis 3 Task Force Guidelines. Keynote speaker at Retreat for Healthy Aging Symposium: Richmond, VA.

**Smith, S. (2015).** Accountable Care Act & Opportunities for Advanced Practice Nurses. Speaker at Bon Secours Richmond Advanced Practice Summit: Richmond, VA.

### **ACADEMIC SERVICE**

#### **VCU School of Nursing**

|                                      |              |
|--------------------------------------|--------------|
| PCC Curriculum Committee, member     | 2019-present |
| CQI: Program Evaluation, member      | 2019-2020    |
| Steering Committee, member           | 2019-2020    |
| Online Infrastructure Advisory Group | 2019-2020    |
| Recruitment and Marketing Task Force | 2018-present |
| Search Committee, member             | 2018-2019    |
| Master's Curriculum Task Force       | 2018-2019    |

|   |              |
|---|--------------|
| Operations Council, member  | 2018-present |
| Nominations Committee, chair                                      | 2018-present |
| Lectureship Series Committee chair                                | 2016-2019    |
| Lectureship Series Committee member                               | 2015         |
| DNP Curriculum Committee, member                                  | 2017-present |
| DNP Curriculum Committee, ex officio member                       | 2015-2017    |
| Academic Council, member  | 2015-present |
| DNP Program Director  | 2015-present |
| DNP Task Force Committee  | 2014-2015    |
| <u>University</u>   |              |
| Canvas Migration Strategies                                       | 2020-present |
| VCU Graduate Recruitment Council, Strategic Enrollment Management | 2018-2019    |
| Interprofessional Education Opioid Task Force                     | 2018-2019    |
| Provost Task Force: Dual, Joint, Accelerated programs             | 2018-2019    |
| Library Advisory Committee, member                                | 2018-2019    |
| VCU Faculty Senate, alternate                                     | 2018-2019    |
| VCU Search Committee: Executive Director of Online Learning       | 2017         |
| Preceptor: Reynold's IPE Virtual Case                             | 2014-2017    |

### **PROFESSIONAL SERVICE**

|   |              |
|---|--------------|
| Academy Health State Health Research and Policy Interest Group Advisory Committee | 2020         |
| Consultant, Virginia Department of Health advocacy initiative                     | 2019         |
| Virginia Center for Health Innovation Board, representing VCNP                    | 2018-2020    |
| Merck HPV Grant Committee Member, representing VCNP                               | 2017         |
| AACN, Leadership for Academic Nursing, Reviewer fellow applications               | 2017         |
| Government Relations Chair, Richmond Chapter of VCNP                              | 2017-2020    |
| Journal of Doctoral Nursing Practice, Reviewer                                    | 2016-present |
| Advanced Nursing Roles: Exploring opportunities, Chapter Reviewer                 | 2017         |
| Bon Secours High Risk Management Team   | 2014-present |
| Bon Secours Nurse Practitioner Fellowship Committee                               | 2013-2016    |

### **RECENT TEACHING HISTORY**

|   |              |
|---|--------------|
| NURS 638: Health Policy, online course  | Fall, 2020   |
| NURS 665 DNP Proposal: Lead faculty, online course                                      | Summer, 2020 |
| NURS 601 Advanced Professionalism II: Lead faculty, hybrid course                       | Spring, 2020 |
| NURS 621 Leadership and Organizational Systems, Lead faculty, online course             | Spring, 2020 |
| NURS 667 DNP Project: Lead faculty, designed new course                                 | Spring, 2020 |
| <i>For complete listing since 2014, please refer to <a href="#">ePortfolio site</a></i> |              |

### **SELECTED PROFESSIONAL DEVELOPMENT**

|   |      |
|---|------|
| VCU SON Teaching Academy                | 2018 |
| IHI: Leadership & Organizing for Change | 2017 |
| VCU: Online Learning Experience         | 2015 |



*For complete listing, please refer to [ePortfolio site](#)*

**PROFESSIONAL ORGANIZATIONS**

American Association of Nurse Practitioners  
Academy Health  
National Academies of Practice  
Richmond Advanced Practice Society

**COMMUNITY SERVICE**

School Health Advisory Committee, Powhatan County Public Schools

2018-19

# Debra J. Barksdale



[REDACTED] Glen Allen, VA 23060.  
[REDACTED]

December 18, 2020

Dear Selection Committee,

I am writing to wholeheartedly support Shelly Smith, RN for the Virginia Redistricting Commission. I have known and worked with Shelly for 5 years and I have been tremendously impressed with her knowledge, insight and love for the Commonwealth of Virginia and its people. She is a seasoned advanced practice registered nurse and a leader, not only in nursing but on interprofessional health care teams. She is also well versed in the policies and politics at play in the Commonwealth. No doubt you will receive many excellent candidates for this position but I would like to explain what sets Shelly Smith apart. Let me start by saying, that I am a native Virginian with a large extended family in the southern part of the state. As a resident of a rural area herself, Shelly understands the multitude of issues facing those in rural areas as well as the more urban areas of Virginia. Therefore, she understands the importance of access, representation, transparency and fairness.

As an African American myself, I trust Shelly Smith. Not only is she a registered nurse, she is also involved in policy and working on a PhD in public affairs as her second doctoral degree. As a native Virginian, she understands issues facing the citizens of the Commonwealth across racial, geographic and political boundaries. She has demonstrated her commitment to public affairs throughout her adult life and professional career. Please feel free to contact me if I can be of further assistance.

Warm regards,

A handwritten signature in black ink that reads "Debra J. Barksdale".

Debra J. Barksdale, PhD, RN, FNP



December 8, 2020

Irene Zolotorofe, MSN, RN  
Director of Care Coordination  
VCU Health System  
[Irene.zolotorofe@vcuhealth.org](mailto:Irene.zolotorofe@vcuhealth.org)

Dear Esteemed Selection Committee:

I am writing to provide a reference letter for Dr. Shelly Smith to serve on the Commonwealth's Redistricting Commission as a citizen representative. As Shelly's supervisor in her clinical role, I can attest to her commitment to excellence. She has both the intellectual horsepower and internal motivation to accomplish any task that she takes on. Over the years, I have assigned her to work on many complex teams who are struggling with team dynamics. She navigates these situations with savvy, quickly identifying the opportunity for improvement and creating a solution to move forward. As a result, our interdisciplinary team sees her as a leader and mentor.

As a healthcare leader and a resident of a rural community, I understand the importance of the work of the Redistricting Commission. In her role on my team, Dr. Smith mitigates risk for our high-need, high-cost patient population. All too often, these patients are the least resourced and as a result suffer the consequences of having poor social determinants of health. Our underserved patients have been disproportionately impacted by the rapid uptake of telehealth as a mechanism to provide continued services during the pandemic. While their disadvantage is multifactorial, a significant component is the digital divide that exists in Virginia. I am confident that Shelly could serve as the voice for not only her community of interest but also for other underserved populations. I find that she approaches assignments in a thoughtful manner with an open mind. When we discuss our system level problems, I am always impressed by her ability to relate the issue at hand to a broader public policy initiative. She conceptualizes problems from a macro system level and is strategic about implementing long term, sustainable solutions.

I have enjoyed a professional relationship with Shelly for nearly ten years. I have no doubt that she would be an asset to your Commission. Her dedication to improving the health of all people through systems level change makes her

1200 East Broad Street  
12<sup>th</sup> Floor, North Wing  
Richmond, VA 23298

**O** 804-828-2273  
**C** 804-310-4577  
**F** 804-828-1002  
[Irene.zolotorofe@vcuhealth.org](mailto:Irene.zolotorofe@vcuhealth.org)

lens to approaching problems unique. If you need any further information from me, please feel free to contact me at your convenience.

Take care of yourselves during these unusual times.

Kind regards:



Irene Zolotorofe, MSN, RN  
Director of Care Coordination  
VCU Health System

December 4, 2020

Stephen Smith

[REDACTED]  
Powhatan, VA 23139


Dear Selection Committee:

It is my pleasure to provide this letter of reference for Dr. Shelly Smith to serve on the Virginia Redistricting Committee. I have known Shelly for nearly a decade and I was not surprised when she shared with me her desire to serve in this capacity as I have always appreciated her civic mindedness. Shelly understands the unique attributes of rural communities particularly as it relates to health equity. She practiced as a nurse practitioner in our rural community and witnessed the health challenges our population faces. This prompted her to serve on Powhatan County's School Health Advisory Committee; she told me that she felt compelled to help make our schools a resource to promote health for families in our community. She alluded to the need to address upstream factors such as education as a mechanism to improve health outcomes. As a public safety officer, she and I have shared many conversations about health equity as it relates to rural communities. This has become increasingly apparent as localities deal with the COVID-19 pandemic. The rapid shift to telehealth caused her to apply for grant funding to examine Virginia's broadband infrastructure to support telehealth equity. My 20 years of public service as a first responder have taught me the importance of infrastructure and its relationship to public policy. I think having the perspective Virginia's rural communities present in redistricting conversations is imperative in promoting equity as often our voice is not heard. I feel confident that Shelly can offer this much needed context in a diplomatic way.

On an interpersonal level, Shelly is open minded, pleasant and fair. I've witnessed her strong work ethic and ability to successfully manage competing commitments. These characteristics make her an ideal candidate to serve on any committee. If you have any questions or need further information, please do not hesitate to contact me.

Thank you for your commitment to this important work.

Sincerely:



Stephen Smith



## Application for Service on the Virginia Redistricting Commission

| General Information |                     |              |                                       |
|---------------------|---------------------|--------------|---------------------------------------|
| Name:               | John R. Thomas, Jr. |              |                                       |
| Address:            | [REDACTED]          |              |                                       |
|                     | City:               | Roanoke      | State: VA Zip: 24014                  |
| Telephone:          | [REDACTED]          |              |                                       |
| Email Address:      | [REDACTED]          |              |                                       |
| Date of Birth:      | 12/24/2020          | Current Age: | 39                                    |
| Gender:             | Male                | Race:        | White <input type="checkbox"/>        |
|                     |                     | Ethnicity:   | Non Hispanic <input type="checkbox"/> |
| Household Income:   | [REDACTED]          |              |                                       |

| Education  |
|--|
| <p>Please use the space below to describe your educational history or background. There is no minimum educational level required to serve as a citizen candidate. If you do not have any information to provide, please indicate so by checking N/A.</p> <p style="text-align: right;"><input type="checkbox"/> N/A</p>  |
| <p>I graduated from the University of the South in Sewanee, Tennessee with a B.A. in Economics and German in 2004.</p> <p>I graduated from the University of Georgia School of Law with a J.D. in 2007.</p> <p>Throughout my Marine Corps career, I have attended a number of military-specific courses and schools, to include The Basic School (2008), Naval Justice School (2009), Expeditionary Warfare School (2017), and Command and Staff College (2019).</p> <p>I am currently enrolled in a Masters program at King's College, University of London, in International Relations and Contemporary War.</p> |



## Application for Service on the Virginia Redistricting Commission

### Employment History

Please use the space below to describe your employment history or work experience for at least three years. If you do not have any information to provide, please indicate so by checking N/A.

N/A

Since August 2018, I have been a partner in the law firm of Hafemann Magee & Thomas. We focus primarily on federal litigation. Almost all of the attorneys in our firm are current or former military officers. I lead the firm's whistleblower practice, where I represent individuals who seek to report fraud to the government. I am also the manager of the firm's Roanoke office. Our firm also represents military members in military justice and administrative matters, defense contractors in connection with injury claims arising out of overseas service, and individuals in other federal litigation matters.

From June 2012 until August 2018, I worked as an attorney with Gentry Locke in Roanoke, Virginia.



## Application for Service on the Virginia Redistricting Commission

### Additional Applicant Information

Carefully read the following questions and select Yes or No.  
You must answer each question for your application to be complete. Only complete applications will be processed.

The definitions for italicized words can be found on page 2.

A. As required by subsection B of § 30-394 of the Code of Virginia, have you:

Been a Virginia resident for the past three years?  Yes  No

Been registered to vote in Virginia for the past three years?  Yes  No

Voted in at least two of the last three *general elections*?  Yes  No

B. Pursuant to subsection B of § 30-394 of the Code of Virginia, certain past and present activities may make you ineligible for service on the Virginia Redistricting Commission. Please answer each of the following questions.

1. Do you hold a *partisan public office* or *political party office*?  Yes  No

2. Have you ever held or sought a *partisan public office* or *political party office*?  Yes  No

3. Are you employed by, or have you ever been employed by, (i) a member of the United States Congress or (ii) a member of the General Assembly?  Yes  No

4. Are you employed directly by, or have you ever been employed directly by, (i) the United States Congress or (ii) the General Assembly?  Yes  No

5. Are you employed by, or have you ever been employed by, any campaign for a federal, state, or local elected office?  Yes  No

6. Are you employed by, or have you ever been employed by, any political party?  Yes  No

7. Are you a member of a political party central committee?  Yes  No

8. Are you a *lobbyist* registered pursuant to state law or a *lobbyist's principal* as defined by state law?  Yes  No

9. During the previous five years, have you at any time been a *lobbyist* registered pursuant to state law or a *lobbyist's principal* as defined by state law?  Yes  No

10. Are you the parent, spouse, child, sibling, parent-in-law, child-in-law, or sibling-in-law of any person who would answer Yes to any of questions 1-9?  Yes  No

11. Are you a cohabitating member of a household with a person who would answer Yes to any of questions 1-9?  Yes  No





## Application for Service on the Virginia Redistricting Commission

| <b>2020 Information</b>   |   |
|---|---|
| Please provide the following information for the year 2020 only.  |   |
| Were you registered to vote in Virginia:  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):   | <input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None |
| List any political party primary elections in which you voted:  | <input checked="" type="checkbox"/> N/A   |
| <br><br><br><br>  |   |
| List any partisan public offices or political party offices you held or sought:   | <input checked="" type="checkbox"/> N/A   |
| <p>In the interest of the fullest transparency, I want to note that in July 2020, the Department of Justice requested to interview me as a possible candidate for the U.S. Attorney position in the Western District of Virginia. The position was ultimately not filled prior to the November 2020 election. In 2017, Senators Kaine and Warner also interviewed me in connection with the U.S. Attorney vacancy, but I was not nominated for the position. The position of U.S. Attorney is not a "partisan political office" and I am unsure whether my interviews would qualify as having "sought" the position, but I wanted to ensure the Committee had this information.</p> |   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:  | <input checked="" type="checkbox"/> N/A   |
| <br><br><br><br>  |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:  | <input type="checkbox"/> N/A  |
| <p>Major in Marine Corps Reserve and currently serve as a Plans Officer, Marine Forces Europe and Africa.</p> <p>Involved as a volunteer with Boy Scouts of America; serve as the Cubmaster for Pack 17 in Roanoke and as a member of the Great Valley District Committee.</p> <p>Member of the Federal Bar Association Board of Directors.</p>   |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:   | <input checked="" type="checkbox"/> N/A   |
| <br><br><br><br>  |   |



## Application for Service on the Virginia Redistricting Commission

| <b>2019 Information</b>  |   |
|--|---|
| Please provide the following information for the year 2019 only.   |   |
| Were you registered to vote in Virginia:   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):  | <input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None |
| List any political party primary elections in which you voted:   | <input checked="" type="checkbox"/> N/A   |
| <br><br><br>   |   |
| List any partisan public offices or political party offices you held or sought:  | <input checked="" type="checkbox"/> N/A   |
| <br><br><br>   |   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position: | <input checked="" type="checkbox"/> N/A   |
| <br><br><br>   |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:   | <input type="checkbox"/> N/A  |
| Major in Marine Corps Reserve, served 2016-2019 as Instructor/Advisor in the Law of War Training Section.  |   |
| Involved as a volunteer with Boy Scouts of America; served as the Assistant Cubmaster for Pack 17 in Roanoke.  |   |
| Member of the Federal Bar Association Board of Directors and served as Chair of the Public Service Task Force.   |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:                | <input checked="" type="checkbox"/> N/A   |
| <br><br><br>   |   |



Application for Service on the Virginia Redistricting Commission

| <b>2018 Information</b>   |   |
|---|---|
| Please provide the following information for the year 2018 only.  |   |
| Were you registered to vote in Virginia:  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):   | <input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None |
| List any political party primary elections in which you voted:  | <input checked="" type="checkbox"/> N/A   |
|   |   |
| List any partisan public offices or political party offices you held or sought:   | <input checked="" type="checkbox"/> N/A   |
|   |   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:  | <input checked="" type="checkbox"/> N/A   |
|   |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:  | <input type="checkbox"/> N/A  |
| <p>Major in Marine Corps Reserve, served 2016-2019 as Instructor/Advisor in the Law of War Training Section.</p> <p>Involved as a volunteer with Boy Scouts of America; served as the Assistant Cubmaster for Pack 17 in Roanoke.</p> <p>Member of the Federal Bar Association Board of Directors and served as Chair of the Public Service Task Force.</p> |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:   | <input checked="" type="checkbox"/> N/A   |
|   |   |



## Application for Service on the Virginia Redistricting Commission

### Personal Statement

Please use the space below to explain why you are interested in serving as a citizen commissioner on the Virginia Redistricting Commission.

The people of Virginia made it clear in November that they are tired of the divisive politics of short-term gain that have surrounded redistricting in the past. The Redistricting Commission offers the Commonwealth a fresh start and an opportunity to restore the "Virginia Way" to one of our most important civic processes.

Fair redistricting is of paramount importance to the people of Virginia because it ensures that communities of interest are able to effectively participate in democracy. By ensuring that districts encompass areas with similar legislative concerns, voters are able to more effectively shape policy in Richmond and in Washington. Fair redistricting that respects communities of interest also ensures that representatives are held more closely accountable to their constituents.

I believe that I would be well-suited to serve on this commission due to my life experiences and professional career. Throughout my legal career, I have dealt with solving a variety of difficult issues. My current litigation practice representing whistleblowers involves working with a number of stakeholders to ensure that the public interest is protected. Some of my experiences have been non-typical; as an attorney deployed with a Marine battalion in Afghanistan, I often found myself negotiating land disputes, representing the battalion in prisoner releases with local elders, and advising my battalion commander on the laws of war.

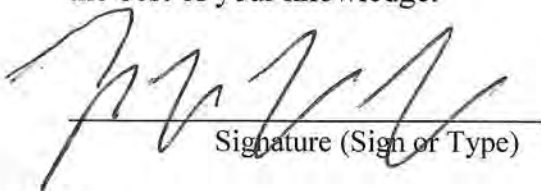
If I am selected for the Redistricting Commission, I will seek to be diligent, conscientious, and fair.

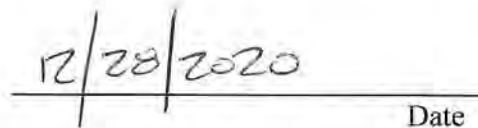
### References and Additional Documentation

**For electronic submissions:** Please attach **three letters of recommendation** and any additional documentation to an email, along with the PDF file of your **completed application**, and send to [varedist@dls.virginia.gov](mailto:varedist@dls.virginia.gov) with the subject "2020 Redistricting Commission Application for (your name)."

**For mail and fax submissions:** Please print a copy of your **three letters of recommendation** and additional documentation and include it with your **completed application** in your application packet. The complete application packet can be faxed to (804) 698-1899 or mailed to the Division of Legislative Services, Attn: Selection Committee, 900 E. Main St., Richmond, VA 23219.

By signing this application, you agree that the answers given are truthful and complete to the best of your knowledge.

  
Signature (Sign or Type)

  
Date

JOHNSON, ROSEN & O'KEEFE  
131 KIRK AVENUE, SW  
ROANOKE, VIRGINIA 24011



JOSHUA C. JOHNSON  
540-491-0636  
JOHNSON@JOHNSONROSEN.COM

**December 23, 2020**

Virginia Redistricting Commission Selection Committee  
Division of Legislative Services  
900 E. Main Street  
Richmond, VA 23219

**Re: John Thomas / Virginia Redistricting Commission**

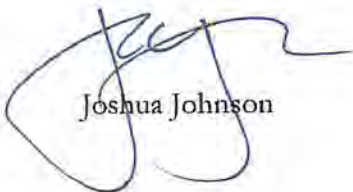
To whom it may concern:

I write this letter in strong support of John Thomas to serve as a citizen commissioner on the Virginia Redistricting Commission. I have known John for approximately ten years – we were law partners at Gentry Locke in Roanoke, Virginia, for roughly five years prior to both of us establishing new firms in the Roanoke area.

John is a well-respected leader within both the local and national legal community. He serves on the national Board of Directors for the Federal Bar Association and helped establish one of its most dynamic new sections – the *qui tam* section. Within the *qui tam* bar, John is known around the country and highly respected. Locally, John is active in community activities. He is a Cubmaster for his children's Cub Scout Pack and serves as the Chair of the School Board for Roanoke Catholic School. On top of all that, John remains an active member of the Marine Corps Reserve.

More important than any credentials that John may have, however, is his personality. From my perspective, one of the unfortunate features of our current political environment is that both sides have lost the ability to listen to one another and work together to find solutions to problems. John is not that type of person – he is the type of person who works well with others and looks for solutions to difficult situations. I am confident that if John is entrusted with this role, he will do his best to represent all Virginians and approach the redistricting process with fairness.

Sincerely,



Joshua Johnson

**DAVID ASHE**

Virginia Beach, VA 23451  
mobile

15 December 2020

Virginia Redistricting Commission Selection Committee  
Division of Legislative Services  
900 E. Main Street  
Richmond, VA 23219.

**Re: Letter of Recommendation for John R. Thomas, Jr.**

Committee Chair and Members:

With enthusiasm, I write this letter in support of John R. Thomas to serve as a citizen commissioner on the Virginia Redistricting Commission. John and I are both active Virginia attorneys, but I primarily know John through our service in the Marine Corps judge advocate community - I recently served as John's reporting senior for several years in the Judge Advocate Division Operational Law Section of Headquarters Marine Corps.

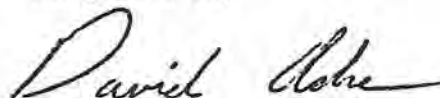
John has an outstanding reputation and he has well-earned it. In the Marine Corps, John deployed to Afghanistan and advised a battalion commander on the law of armed conflict and managed civil reconstruction projects in Marjah, one of the most dangerous places in Afghanistan. In our reserve community, he is a go-to due to his knowledge, fairness and approachable nature.

It is important that the selection committee understand the nature of the difficult situations that John has dealt with. During his deployment, John helped his battalion commander make decisions on when to execute drone strikes. He met with both friendly and hostile tribal leaders in Afghanistan to resolve disputes. On one occasion, John intervened to stop an honor killing. Needless to say, John is someone who has handled high pressure environments.

In his civilian legal career, John represents whistleblowers uncovering fraud. He has worked closely with DOJ and state attorneys general in protection of taxpayer funds. Not only has he protected tax money, he has built an extraordinarily successful practice. He has settled two cases for more than \$100 million each. He is the founder and past national chair of the Federal Bar Association (FBA) Qui Tam Section, serves on the national FBA Board of Directors.

While John and I are on different sides of the political spectrum, I know that John is an individual of great integrity and he will approach the work of the commission with energy, diligence, and fairness. He has my highest recommendation to serve on the commission. With any questions, I welcome contact.

Semper Fidelis,



David B. Ashe

R. Steve Blanks

[REDACTED]  
Roanoke, Virginia 24018  
[REDACTED]

December 24, 2020

Virginia Redistricting Commission Selection Committee  
Division of Legislative Services  
900 E. Main Street  
Richmond, Virginia 23219

Re: Letter of Recommendation for John R. Thomas, Jr.

Members of the Redistricting Commission Selection Committee,

It is a pleasure to highly recommend John R. Thomas, Jr. for the Redistricting Commission.

I have personally known John for over 15 years and firmly believe he has the required characteristics and credentials to be a valuable member of the Redistricting Commission. John has achieved considerable success personally, professionally and within the community. His attributes include: significant professional legal knowledge and success, strong leadership training and experience, management and participation courage, high ethical standards, recognition as a go-to person for problem solving and advice.

John has a complex legal practice that involves negotiating difficult issues and working with people from a variety of backgrounds. John started his practice as a Marine Corps attorney and worked as both a defense attorney and prosecutor in several complex cases. Later, he joined Gentry Locke in Roanoke and built a highly successful whistleblower practice.

In the past year, John resolved major cases involving grant fraud in scientific research and health care fraud. He works closely with the Department of Justice in those cases.

I know that John would be committed and conscientious with his work on the Restricting Commission. John would be highly committed to ensure that Virginians receive a fair set of district maps that would guarantee all communities in Virginia can have their voices heard.

Very respectfully,



R. Steve Blanks



| General Information |                         |              |                      |
|---------------------|-------------------------|--------------|----------------------|
| Name:               | Virginia Trost Thornton |              |                      |
| Address:            | [REDACTED]              |              |                      |
|                     | City:                   | Forest       | State: VA Zip: 24551 |
| Telephone:          | [REDACTED]              |              |                      |
| Email Address:      | [REDACTED]              |              |                      |
| Date of Birth:      | 8-25-70                 | Current Age: | 50                   |
| Gender:             | Female                  | Race:        | Hispanic             |
|                     |                         | Ethnicity:   | Mexican              |
| Household Income:   | [REDACTED]              |              |                      |

| Education  |
|--|
| <p>Please use the space below to describe your educational history or background. There is no minimum educational level required to serve as a citizen candidate. If you do not have any information to provide, please indicate so by checking N/A.</p> <p style="text-align: right;"><input type="checkbox"/> N/A</p> <p>I am an Advanced-Honors graduate of E.C. Glass High School in Lynchburg, Virginia. I began my college career at Virginia Tech as a student in the College of Engineering. After my second year, I took a co-op position with Framatome as a water chemistry engineer. Thereafter, I was offered a full-time position and transferred to Lynchburg College to complete my studies. In 1992 I graduated with a Bachelor of Science in Chemistry. After working for a few years, I attended Regent University School of Law and graduated in 1999.</p> |





### **Employment History**

Please use the space below to describe your employment history or work experience for at least three years. If you do not have any information to provide, please indicate so by checking N/A.

N/A

Briefly, I worked for Framatome as a nuclear water chemistry analyst at Special Products and Integrated Services. After graduation, I also worked in quality control at the Rubatex Corporation as a polymer chemist. More recently, my education has allowed me to work at my father's law firm, Randall J. Trost, P.C., Attorneys at Law, in Lynchburg. I have worked on a part-time basis for the past several years while raising my two young boys.



### Additional Applicant Information

Carefully read the following questions and select Yes or No.  
You must answer each question for your application to be complete. Only complete applications will be processed.

The definitions for italicized words can be found on page 2.

**A. As required by subsection B of § 30-394 of the Code of Virginia, have you:**

|  |   |
|--|---|
| Been a Virginia resident for the past three years?                 | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Been registered to vote in Virginia for the past three years?      | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Voted in at least two of the last three <i>general elections</i> ? | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |

**B. Pursuant to subsection B of § 30-394 of the Code of Virginia, certain past and present activities may make you ineligible for service on the Virginia Redistricting Commission. Please answer each of the following questions.**

|   |   |
|---|---|
| 1. Do you hold a <i>partisan public office</i> or <i>political party office</i> ?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 2. Have you ever held or sought a <i>partisan public office</i> or <i>political party office</i> ?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 3. Are you employed by, or have you ever been employed by, (i) a member of the United States Congress or (ii) a member of the General Assembly?                           | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 4. Are you employed directly by, or have you ever been employed directly by, (i) the United States Congress or (ii) the General Assembly?                                 | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 5. Are you employed by, or have you ever been employed by, any campaign for a federal, state, or local elected office?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 6. Are you employed by, or have you ever been employed by, any political party?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 7. Are you a member of a political party central committee?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 8. Are you a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 9. During the previous five years, have you at any time been a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law? | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 10. Are you the parent, spouse, child, sibling, parent-in-law, child-in-law, or sibling-in-law of any person who would answer Yes to any of questions 1-9?                | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 11. Are you a cohabitating member of a household with a person who would answer Yes to any of questions 1-9?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |



Application for Service on the Virginia Redistricting Commission

**2020 Information**

Please provide the following information for the year 2020 only.

Were you registered to vote in Virginia:  Yes  No

Preferred Political Party Affiliation (If Any):  Democratic  Republican  Other  None

List any political party primary elections in which you voted:  N/A

I have voted in all Republican primaries, of which the exact dates I do not recall.

List any partisan public offices or political party offices you held or sought:  N/A

Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:  N/A

Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:  N/A

I have always been a community minded person and have volunteered and held positions in which I can give back to my local area. I am a member of the Lynchburg Bar Association and the Virginia Trial Lawyers Association. I am involved with the YMCA, the Boys & Girls Club of Greater Lynchburg, and the Bedford Chamber of Commerce.

Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:  N/A



Application for Service on the Virginia Redistricting Commission

| <b>2019 Information</b>  |   |
|--|---|
| Please provide the following information for the year 2019 only.   |   |
| Were you registered to vote in Virginia:   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):  | <input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None |
| List any political party primary elections in which you voted:   | <input type="checkbox"/> N/A  |
| I have voted in all Republican primaries, of which, the exact dates I do not recall.   |   |
| List any partisan public offices or political party offices you held or sought:  | <input checked="" type="checkbox"/> N/A   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:   |   |
| <input checked="" type="checkbox"/> N/A  |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:   |   |
| <input type="checkbox"/> N/A   |   |
| I have always been a community minded person and have volunteered and held positions in which I can give back to my local area. I am a member of the Lynchburg Bar Association and the Virginia Trial Lawyers Association. I am involved with the YMCA, the Boys & Girls Club of Greater Lynchburg, and the Bedford Chamber of Commerce. |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:  |   |
| <input checked="" type="checkbox"/> N/A  |   |



Application for Service on the Virginia Redistricting Commission

**2018 Information**

Please provide the following information for the year 2018 only.

Were you registered to vote in Virginia:  Yes  No

Preferred Political Party Affiliation (If Any):  Democratic  Republican  Other  None

List any political party primary elections in which you voted:  N/A

I have voted in all Republican primaries, of which, the exact dates I do not recall.

List any partisan public offices or political party offices you held or sought:  N/A

Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position:  N/A

Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:  N/A

I have always been a community minded person and have volunteered and held positions in which I can give back to my local area. I am a member of the Lynchburg Bar Association and the Virginia Trial Lawyers Association. I am involved with the YMCA, the Boys & Girls Club of Greater Lynchburg, and the Bedford Chamber of Commerce.

Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:  N/A



## Application for Service on the Virginia Redistricting Commission

### Personal Statement

Please use the space below to explain why you are interested in serving as a citizen commissioner on the Virginia Redistricting Commission.

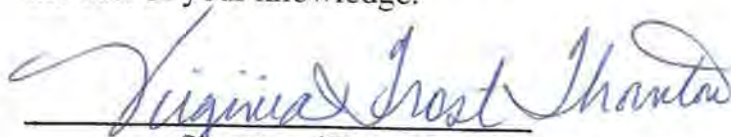
As a lifelong citizen of Virginia and daughter of an immigrant, I take great pride and concern in the success of our Commonwealth. I am interested in serving as a citizen commissioner on the Virginia Redistricting Commission in order to give back to my state, ensure a cross section of people are represented in each district, and to be a voice for those who feel invisible. I consider myself uniquely qualified for several reasons. I am Mexican-American descent and care about individuals who have immigrated to our state. My educational background, including a field of science and law, enables me to view and analyze problems from a unique perspective. Throughout my life, I have served in a variety of capacities, including, the American Bar Association Board of Governors, the American Bar Association – Law Student Division National Delegate, New Vistas School Board, volunteer at numerous nursing homes, the YMCA Board, and the Bedford Chamber of Commerce. Each of these and various other groups have afforded me the experience and opportunity to better understand people and gain a better viewpoint for helping others. I would consider it an honor to assist in redistricting Virginia and be a part of our history.

### References and Additional Documentation

**For electronic submissions:** Please attach **three letters of recommendation** and any additional documentation to an email, along with the PDF file of your **completed application**, and send to [varedist@dls.virginia.gov](mailto:varedist@dls.virginia.gov) with the subject "2020 Redistricting Commission Application for (your name)."

**For mail and fax submissions:** Please print a copy of your **three letters of recommendation** and additional documentation and include it with your **completed application** in your application packet. The complete application packet can be faxed to (804) 698-1899 or mailed to the Division of Legislative Services, Attn: Selection Committee, 900 E. Main St., Richmond, VA 23219.

By signing this application, you agree that the answers given are truthful and complete to the best of your knowledge.

  
Signature (Sign or Type)

12-21-2020

Date



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

December 22, 2020

To: Virginia Redistricting Selection Committee

RE: Recommendation - Virginia Trost-Thornton

To Whom it May Concern,

My name is Jay Parker and I currently serve as President and CEO of the YMCA of Central Virginia. I have the pleasure of knowing Virginia Trost-Thornton for approximately 14 years and have worked with her for 11 years, as she had served on the Y's Board of Directors.

In all of my years of both knowing and working with Virginia, she has always conducted herself with the utmost integrity. She graciously donated her time and resources in service of our organization to further the health and well being of our community. I have the utmost respect for Virginia, as she has earned it through her demonstrated care and commitment to the YMCA and our cause.

I Highly recommend, without reservation, for Virginia Trost-Thornton to serve on the Virginia Redistricting Selection Committee. Her continued presence serving her fellow citizens is a great asset to any organization or cause.

If you have any question, please contact me at [REDACTED] or by phone at [REDACTED]

Sincerely,

Jay Parker  
CEO  
YMCA of Central Virginia

JP/pp



**BOYS & GIRLS CLUB**  
OF GREATER LYNCHBURG

12/21/20

Lynchburg, VA 24504  
434.846.1111 office  
434.846.4110 fax  
www.bgclynchburg.org

Dear Virginia Redistricting Selection Committee,

My name is Mark Sheehan Executive Director of the Boys & Girls Club of Greater Lynchburg. I'm writing to recommend Virginia Trost-Thornton as a Virginia Commission Citizen Redistricting Member.

Since September 2005, I have had the privilege of working with Virginia as a founding board member of our Boys & Girls Club. She has been instrumental in providing valuable resources and consul to help us serve many of the most vulnerable children in our community. Without her unwavering support we would never have been able to a serve the community in these unprecedented times. She has part of the team that guided us through the recession and the pandemic. Virginia has a desire to serve the community and would make an excellent Citizen Redistricting Member..

I wholeheartedly recommend and believe Virginia would be an excellent addition to serve as a Redistricting Citizen Commission Member. If you any questions please feel free to contact me, my direct number is [REDACTED] or email to [REDACTED]

**Officers**

Todd Swisher  
President

Jackie Cawley  
Vice President

Monica Martin  
Secretary

Cornelia Christian  
Treasurer

Douglas Dalton  
Past President

**Board of Directors**

Matt Adkins  
Chris Boswell  
Lisa Calloway  
Dewayne Davis  
Randall Franklin  
Kevin Fretz  
Damian Thomas  
Virginia Trost-Thornton  
Gloria Witt

**Endowment Champions**

Jim & Lynn Daly

**Executive Director**

Mark Sheehan

**Fund Development &**

**Marketing Director**  
Kayla Fuqua

Sincerely,

Mark Sheehan  
Executive Director

Using evidenced based systems, *Boys & Girls Club of Greater Lynchburg* provides a positive, fun, and stable environment for youth that produces winners, leaders, and role models who make a lasting impact within our community.





**WILLIAM & MARY  
LAW SCHOOL**

P.O. Box 8795  
Williamsburg, VA 23187-8795

Jennifer R. Franklin  
Professor of the Practice of Law  
Director of the Academic & Bar Success Program  
Moot Court Advisor  
Phone: 757-221-2488  
Email: jrfranklin@wm.edu

December 23, 2020

Dear Virginia Redistricting Selection Committee,

I am very pleased to write this letter recommending that Virginia Trost-Thornton be appointed as a Virginia Commission Citizen Redistricting Member.

I have known Virginia for over twenty years, having met her in law school. Even then, Virginia was very involved in her community, serving as student member of the American Bar Association and being active in the law school community itself. She was present and engaged in the many activities held by our student bar association, she supported our moot court program, and she participated on one of the school's first mock trial teams.

Since law school, Virginia has remained involved in the community, currently serving on the board of the local Boys & Girls Club, and having previously served on the boards of the YMCA, the Bedford Chamber of Commerce, and the New Vistas School. In addition, she has remained active in the Lynchburg Bar Association and the Virginia Trial Lawyers Association.

I have personally watched her serve as a mentor to young women, encouraging them to reach their full potential and to serve their community. In part, as a result of Virginia's encouragement and guidance, my oldest daughter is now thriving in a career as a law enforcement officer.

It is her passion to not only serve her community, but to encourage others to do so as well, that will make her an incredible asset to the commission. I give Virginia my highest recommendation. Please do not hesitate to contact me at jrfranklin@wm.edu or on my personal cell phone [REDACTED] if you have any additional questions.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer R. Franklin".

Jennifer Franklin  
Professor of the Practice



Application for Service  
on the  
Virginia Redistricting Commission

November 2020 - Version 2.0



Application for Service on the Virginia Redistricting Commission

| General Information |             |              |                               |
|---------------------|-------------|--------------|-------------------------------|
| Name:               | Robert West |              |                               |
| Address:            | [REDACTED]  |              |                               |
|                     | City:       | Norfolk      | State: VA Zip: 23513-____     |
| Telephone:          | [REDACTED]  |              |                               |
| Email Address:      | [REDACTED]  |              |                               |
| Date of Birth:      | 04/22/1953  | Current Age: | 67                            |
| Gender:             | male        | Race:        | White Ethnicity: Non Hispanic |
| Household Income:   | [REDACTED]  |              |                               |

| Education   |
|---|
| <p>Please use the space below to describe your educational history or background. There is no minimum educational level required to serve as a citizen candidate. If you do not have any information to provide, please indicate so by checking N/A.</p> <p style="text-align: right;"><input type="checkbox"/> N/A</p> |
| <p>I attended Florida Bible College for 2 years<br/>I graduated from Ethnos 360 Language and cross cultural communication school</p>  |



### Employment History

Please use the space below to describe your employment history or work experience for at least three years. If you do not have any information to provide, please indicate so by checking N/A.

N/A

I have been retired for the last 5 years. I worked for the Florida House of Representatives before retiring and moving to Virginia to be near my grandchildren.

Policy Chief Redistricting Committee - I will always be thankful for Speaker Dean Cannon entrusting me with designing and managing the building of MyDistrictBuilder. I developed most of the data that powered this application. MyDistrictBuilder was an online redistricting program that anyone with an internet connection could build Florida Districts and submit them to the legislature. It was the goal of the Florida Legislature to have the most open redistricting process possible. We had many Florida citizens use this program. Florida citizens had the exact same access every Florida legislator had to the redistricting process.

The program can still be download from the internet here. <https://bit.ly/37EhOe1>. This is a presentation to the NCSL <https://bit.ly/2WzzOzV>. This link is to the meeting packet when we presented the software to a joint committee meeting <https://bit.ly/3p9QPx1> This is the WordPress site for the program. <https://bit.ly/38rqaF4>

Staff Director Reapportionment Committee - We coordinated with the counties and cities for several Census programs, Local Update of Census Addresses (LUCA), Voter Tabulation Districts (VTD), and the Complete Count. We developed an application to see who was counted in the census and who was not. We like to think because of our efforts, the close cooperation between State, county, and city Florida gain another Congressional seat and billions of dollars more in Federal Census count funds.

During the 2000-2002 redistricting process, as a non-partisan staff analysis for the redistricting committee, I was part of the team that developed much of the data that was used to analyze the new districts. My team worked with the legislators to build the House District plans. We used a program we called FREDs on a CD and widely distributed throughout Florida to allow citizens to draw districts.

When the House plan was presented on the floor, I was the team member that sat next to Representative Randy Ball on the House floor to help him find the right statistics to answer questions. I was also one of the technical support during the case against the legislature's congressional plan in the Federal court. My duties included assisting in preparing the materials with the attorney to be submitted to the Department of Justice (DOJ) for Florida's voting rights clearance.



| <b>Additional Applicant Information</b>   |   |
|---|---|
| <p>Carefully read the following questions and select Yes or No.<br/>                     You must answer each question for your application to be complete. Only complete applications will be processed.<br/>                     The definitions for italicized words can be found on page 2.</p> |   |
| A. As required by subsection B of § 30-394 of the Code of Virginia, have you:   |   |
| Been a Virginia resident for the past three years?  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Been registered to vote in Virginia for the past three years?   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Voted in at least two of the last three <i>general elections</i> ?  | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| B. Pursuant to subsection B of § 30-394 of the Code of Virginia, certain past and present activities may make you ineligible for service on the Virginia Redistricting Commission. Please answer each of the following questions.   |   |
| 1. Do you hold a <i>partisan public office</i> or <i>political party office</i> ?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 2. Have you ever held or sought a <i>partisan public office</i> or <i>political party office</i> ?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 3. Are you employed by, or have you ever been employed by, (i) a member of the United States Congress or (ii) a member of the General Assembly?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 4. Are you employed directly by, or have you ever been employed directly by, (i) the United States Congress or (ii) the General Assembly?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 5. Are you employed by, or have you ever been employed by, any campaign for a federal, state, or local elected office?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 6. Are you employed by, or have you ever been employed by, any political party?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 7. Are you a member of a political party central committee?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 8. Are you a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 9. During the previous five years, have you at any time been a <i>lobbyist</i> registered pursuant to state law or a <i>lobbyist's principal</i> as defined by state law?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 10. Are you the parent, spouse, child, sibling, parent-in-law, child-in-law, or sibling-in-law of any person who would answer Yes to any of questions 1-9?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 11. Are you a cohabitating member of a household with a person who would answer Yes to any of questions 1-9?  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |



Application for Service on the Virginia Redistricting Commission

| <b>2020 Information</b>  |   |
|--|---|
| Please provide the following information for the year 2020 only.   |   |
| Were you registered to vote in Virginia:   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):  | <input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None |
| List any political party primary elections in which you voted:   | <input type="checkbox"/> N/A  |
| I voted in the all Republican Primaries  |   |
| List any partisan public offices or political party offices you held or sought:  | <input type="checkbox"/> N/A  |
| None   |   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position: |   |
| <input type="checkbox"/> N/A   |   |
| I attended some meetings for district 90 special election. I held no position with the campaign.   |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:   |   |
| <input type="checkbox"/> N/A   |   |
| I was a small group leader with my church.   |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:                |   |
| <input checked="" type="checkbox"/> N/A  |   |



Application for Service on the Virginia Redistricting Commission

| <b>2019 Information</b>  |   |
|--|---|
| Please provide the following information for the year 2019 only.   |   |
| Were you registered to vote in Virginia:   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):  | <input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None |
| List any political party primary elections in which you voted:   | <input type="checkbox"/> N/A  |
| Republican primaries   |   |
| List any partisan public offices or political party offices you held or sought:  | <input checked="" type="checkbox"/> N/A   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position: |   |
| <input checked="" type="checkbox"/> N/A  |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:   |   |
| <input type="checkbox"/> N/A   |   |
| I was a small group leader for my church. I lead a group to teach English in Thai schools and English camp from my church.   |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:                |   |
| <input checked="" type="checkbox"/> N/A  |   |



Application for Service on the Virginia Redistricting Commission

| <b>2018 Information</b>  |   |
|--|---|
| Please provide the following information for the year 2018 only.   |   |
| Were you registered to vote in Virginia:   | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |
| Preferred Political Party Affiliation (If Any):  | <input type="checkbox"/> Democratic <input checked="" type="checkbox"/> Republican <input type="checkbox"/> Other <input type="checkbox"/> None |
| List any political party primary elections in which you voted:   | <input type="checkbox"/> N/A  |
| All Republican primaries   |   |
| List any partisan public offices or political party offices you held or sought:  | <input checked="" type="checkbox"/> N/A   |
| Describe any position in which you have been employed by the Congress of the United States or one of its members, the General Assembly or one of its members, any political party, or any campaign for a partisan public office, including a volunteer position: |   |
| <input checked="" type="checkbox"/> N/A  |   |
| Describe your relevant leadership experience or involvement with any professional, social, political, volunteer, or community organization or cause:   |   |
| <input type="checkbox"/> N/A   |   |
| I was a small group leader for my church. I lead a group to teach English in Thai schools and English camp from my church.   |   |
| Describe any partisan activities and relevant employment history of your parents, spouse, children, siblings, parents-in-law, children-in-law, or siblings-in-law, if any, or any person with whom you were a cohabitating member of a household:                |   |
| <input checked="" type="checkbox"/> N/A  |   |





### Personal Statement

Please use the space below to explain why you are interested in serving as a citizen commissioner on the Virginia Redistricting Commission.

I want to apply for the Virginia Redistricting Commission. I worked for the Florida House of Representatives before I retired and moving to the Commonwealth of Virginia to be near my grandchildren. I have extensive knowledge of the redistricting process in Florida. I have worked with members of both parties to draw plans and prepare materials to analyze those plans. This included compactness measures. In Florida our redistricting congregational plans had to have a deviation of no more than plus or minus one person. We had a constitutional mandate that No plan or individual district may be drawn with the intent to favor or disfavor a political party or incumbent. We coordinated the Census Voter Tabulation Districts (VTD) program with the Election of Supervisors to identify communities of interest so that when we drew our maps we could keep these communities together wherever possible including whole VTD's.

My experience is outside the Commonwealth of Virginia. My experience will add much to the Redistricting Commission. Because of my experience I can understand problems. With Virginia's short time frame I can be up to speed very quickly. Together we can create districts that are fair, legal, and representative of all Virginia's people.

### References and Additional Documentation

**For electronic submissions:** Please attach **three letters of recommendation** and any additional documentation to an email, along with the PDF file of your **completed application**, and send to **varedist@dls.virginia.gov** with the subject "2020 Redistricting Commission Application for (your name)."

**For mail and fax submissions:** Please print a copy of your **three letters of recommendation** and additional documentation and include it with your **completed application** in your application packet. The complete application packet can be faxed to (804) 698-1899 or mailed to the Division of Legislative Services, Attn: Selection Committee, 900 E. Main St., Richmond, VA 23219.

By signing this application, you agree that the answers given are truthful and complete to the best of your knowledge.

Robert West

Signature (Sign or Type)

12/21/2020

Date

**December 5, 2020**

**H. Michael Ziegenfuss**

[REDACTED]

**Norfolk, VA 23517**

**Dear Redistricting Committee Selection Committee Members;**

**I would like to recommend Robert West. I believe him to be a man of the highest integrity, honest and very knowledgeable in drawing election boundaries. I've witnessed him deal with others in a team or committee format. He works well with others and is very patient. He has a very analytic mind and is familiar with many forms of databases, maps and geographic interphases. He is very good at applying rules to a project and working with in parameters to achieve a result.**

**Please feel free to contact me for any reason.**

**Truly Yours;**

**H. Michael Ziegenfuss**

**Chairman of the Norfolk Electoral Board**

**Virginia Electoral Board Association Tidewater District Director**

**Cel [REDACTED]**



# THE FLORIDA SENATE

Tallahassee, Florida 32399-1100

**COMMITTEES:**  
Ethics and Elections, *Chair*  
Appropriations Subcommittee on Criminal and Civil Justice  
Community Affairs  
Criminal Justice  
Health Policy  
Judiciary  
Rules

**JOINT COMMITTEE:**  
Joint Legislative Auditing Committee, *Alternating Chair*

**SENATOR DENNIS BAXLEY**  
12th District

December 7, 2020

Redistricting Commission Selection Committee  
Division of Legislative Services  
Attn: Selection Committee  
900 E. Main St., Richmond, VA 23219


Dear Committee Members,

The purpose of this letter is to recommend Bob West for appointment to the Virginia Redistricting Commission.

We served together in the Florida House of Representatives during a redistricting year and in that time, he showed us the heart and passion that he has for that service. Bob has excellent knowledge of the types of data used in redistricting and has good experience in organizing and presenting that information. He is a very reliable and highly competent person in that role and he would be a great asset on this commission. He has my full support and it is an honor to recommend him for this position.

Your favorable consideration is appreciated; please do not hesitate to contact my office should you have any questions or if I can be of any assistance in this process.

Onward & Upward,

  
Senator Dennis Baxley  
Florida State Senate – District 12

DKB/mm

**REPLY TO:**

- 206 South Hwy 27/441, Lady Lake, Florida 32159 (352) 750-3133
- 315 SE 25th Avenue, Ocala, Florida 34471 (352) 789-6720
- 320 Senate Building, 404 South Monroe Street, Tallahassee, Florida 32399-1100 (850) 487-5012

Senate's Website: [www.flsenate.gov](http://www.flsenate.gov)

**WILTON SIMPSON**  
President of the Senate

**AARON BEAN**  
President Pro Tempore



**ASSOCIATED INDUSTRIES OF FLORIDA**  
*The Voice of Florida Business Since 1920*

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December 9, 2020

To whom it may concern,

I understand that Bob West is under consideration for appointment to the Virginia Redistricting Commission. I highly recommend that Bob be appointed based on his technical skills, experience, professionalism, and collegial approach to what is typically an interactive and inclusive process.

I am currently the President and CEO of Associated Industries of Florida, a major non-profit business advocacy organization, who's members include dozens of fortune 100 and 500 companies and dozens of smaller associations. I served in Congress, including the Judiciary Committee with responsibilities on census and redistricting matters, from 2002 – 2008 and prior to that, 11 years in the Florida House of Representatives. From 2000 – 2002, I was Speaker of the House and I appointed elected Representatives to the Redistricting Committee for Congress, State House and State Senate, and hired professional staff to support the committee.

Bob West served with distinction and was instrumental in building and implementing use of the data system that, among other things, allowed any Florida citizen or organization to draw parts or all of redistricting maps for possible consideration in this process.

In 2002, the legislature had the responsibility of drawing the maps and Bob worked with members of both parties, a diverse group of citizens and interest groups, and others to ensure that they understood the data and became familiar with how to use it for map drawing or map analysis.

Bob was a critical staff assistant to Redistricting Committee members, including current U.S. Senator Marco Rubio and Representative Mario Diaz-Balart, who chaired the Congressional Redistricting Subcommittee.

Florida, of course, is a large state with enormous ethnic and other diversities and has at least 5 counties covered by section 5 of the Civil Rights Act. Bob's experience was "trial by fire" and he performed brilliantly. He continued leadership on House staff after I left for Congress.

It is without hesitancy that I highly and unequivocally recommend Bob's appointment to the Virginia Redistricting Commission.

Sincerely,

Thomas C. Feeney, III  
President & Chief Executive Officer

P.S. Feel free to contact me at [REDACTED] or [REDACTED]